



Cork Local Sports Partnership ESF+ Social Innovation in Sport Officer

Title: ESF+ Social Innovation in Sport Officer

Hours: 9:00am to 5:30pm. The chosen candidate must be flexible, and willing to work in the evening and weekends. Time in lieu provided.

Office Location: Cork Local Sports Partnership, c/o Cork College of FET Bishopstown Campus, Rossa Avenue, Bishopstown, Cork, Ireland T12 EE94

Reports to: CEO

Duration of Employment: 3 Year fixed term contract

Probation: 6 Months

Job Description

Background

Every day in communities across the country, Sport Ireland through its network of Local Sports Partnerships (LSPs) helps people irrespective of age, gender, disability, or social circumstance to get active. The role of the ESF + Social Innovation in Sport officer employed within the LSPs will be to use sport and physical activity to foster social inclusion and provide education, inclusion, and personal development programmes for people at risk of social exclusion and poverty such as ethnic minorities, youth at risk, persons with disabilities, and people from disadvantaged backgrounds throughout the country. All programmes will be developed with an innovation and user-centric focus.

This role is funded by the European Social Fund + (ESF+) Programme 2021 -2027 through Sport Ireland. The ESF+ Programme will support the principles of the European Pillar of Social Rights by seeking to:

- Support access to employment for young people and underrepresented groups
- Promote skills and lifelong learning
- Tackle poverty and social exclusion

Sport and physical activity will be used as mechanisms to support these principles and the LSPs will be the main drivers on this project locally.

Sport Ireland published its first policy on [Diversity and Inclusion in Sport](#) in 2022 which expresses its vision for a sport sector that celebrates diversity, promotes inclusion, and is proactive in providing opportunities for lifelong participation for everyone. The ESF+ Social Innovation in Sport

officer will work in collaboration with key local and national stakeholders to support the implementation of this policy.

Diversity & Inclusion

Sport Ireland and LSPs are committed to building a diverse sport sector. LSPs are committed to equality and inclusion and welcome applications from all individuals, regardless of their background. LSPs strive to be a diverse and inclusive workplace.

Job Purpose

The ESF+ Social Innovation in Sport officer will support the delivery of Sport Ireland's *Sport4Empowerment* (S4E) programme. This will involve leading the delivery of the S4E programme with the objective of fostering active inclusion with a view to promoting equal opportunities, non-discrimination, and active participation and improving employability in ESF + target groups and organisations locally. The programmes on this project will be designed, piloted, and scaled using design thinking principles.

Responsibilities

- Lead the design, planning and delivery of the S4E programme at a local level with a focus on building skills and confidence to foster social inclusion and engage with and maintain sport participation independently.
- Co-ordinate ESF+ programmes with the objective of fostering active inclusion with a view to promoting equal opportunities, non-discrimination and active participation, and improving employability, in ESF + target groups locally.
- Ensure the design and delivery of the ESF+ programme aligns with European Social Fund requirements and complements existing Sport Ireland and LSPs policies and plans.
- Monitoring impact on programmes and supporting the sharing of information and replication of programmes in other LSPs.
- Provide timely, standardised data and reporting on activity and outcomes on the programmes.
- Collaborate with Sport Ireland to support the successful delivery of this project.
- Develop and support strong working relationships with other LSPs and other outside agencies and relevant stakeholders.
- Participate in regular supervision, appraisal and education as identified.

General Responsibilities

- Contribute to and assist with the preparation and implementation of the CLSP Strategic Plan and annual operational plans.
- Implement CLSP monitoring and evaluation processes to understand the effectiveness of activities.
- Provide reports and regular updates to the CEO, CLSP Board, and Sport Ireland as required.
- Support CLSP communications and prepare promotional material for various platforms and audiences on upcoming events and achievements.
- Record accurately, and in accordance with SSRP's financial policies and procedures, all relevant financial transactions relevant and prepare timely and accurate budgets and financial reports.
- Promote best practice health & safety awareness and reporting of all incidents.
- Be flexible in approach to work and undertake any other duties that may be required within the remit of CLSP.



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Person Specification

Essential and Desirable Skills, Qualifications and Experience

	ESSENTIAL	DESIRABLE
TRAINING QUALIFICATIONS & EXPERIENCE	<ul style="list-style-type: none"> A) Level 8 in any of the following areas: <i>Health, Exercise Science, Physical Activity, Diversity and Inclusion, Social Justice, Community Development, Education or related field.</i> And Candidates should have a minimum of 2 years' relevant experience working with two or more of the target groups and stakeholder engagement. OR B) Candidates should have a minimum of 5 years' relevant experience working with two or more of the target groups and stakeholder engagement. 	<ul style="list-style-type: none"> Further Education or Training relevant to the post in relation to physical activity, social integration/inclusion and Diversity & Inclusion. Experience of facilitating physical activity and sports activities with people of differing abilities and/or from underrepresented groups. An understanding and experience in the delivery and/or implementation of social innovation/ design of innovation programmes and use of design thinking principles.

KNOWLEDGE/ SKILLS & PERFORMANCE MANAGEMENT/ TEAMWORK	<ul style="list-style-type: none"> • In-depth knowledge and understanding of the lived experience of two or more target groups. • Excellent communication skills (written and verbal) such as report writing, grant applications and interpersonal skills. • Proficiency in MS Office (Word, Excel, PowerPoint, and Outlook) • Good project management, organisational, stakeholder and time management skills. • An understanding of research and evaluation methods and an appreciation of research integrity and the ethical issues of carrying out research with target populations. • Effective team player in the context of a multidisciplinary team. • Relates well to others and develops and maintains positive, productive and beneficial working relationships. • Ability to work under pressure. • Health/safety and risk awareness. 	<ul style="list-style-type: none"> • Knowledge of the sport and physical activity sector and policies
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PERSONAL EFFECTIVENESS/ ATTITUDE & MOTIVATION	<p>Awareness of the importance and value of participation in sport/physical activity which is inclusive of all target groups.</p> <p>A constructive, positive, and progressive attitude to working as part of the Cork Sports Partnership team and an ability to develop partnerships with the wider community.</p> <p>Commitment to ongoing training and development.</p> <p>A self-motivated approach to work.</p> <p>An awareness of the role and importance of both co-ordinated and inter-agency responses to local needs in sport and physical activity participation.</p>
OTHER	<ul style="list-style-type: none"> • Full, clean, and current EU driving licence and use of personal transport for work. • Willingness and ability to travel. • Ability and commitment to work evenings and weekends as required.

The Cork Local Sports Partnership CLG will manage the ESF + Social Innovation in Sport Officer, with the officer having the advantage of benefiting from an established sports development network and administration structure.

Selection Process

Candidates will initially be assessed to ensure that he/she meets the minimum qualifications set down above under "The Person Specification."

Candidates will then be assessed based on the information contained in their Cover Letter and CV having regard to the requirements of the position and the number who have applied, if they should be called for interview.

Candidates may be short-listed based on information provided in the Cover Letter and CV. Canvassing will disqualify.

Cork Local Sports Partnership CLG is an equal opportunities employer.