



SPÓRT ÉIREANN
SPORT IRELAND



2021 ANNUAL REPORT



Cork
Sports Partnership
**Comhpháirtíocht
Spóirt Chorcaí**

— SPORT IRELAND —

Registered Office: C/O Cork Motor Tax Office, Model Farm Business Park, Model Farm Road. Cork

Organisation Type: A company limited by guarantee

Title: Directors'/Trustees' Annual Report and Financial Statements

Period Covered: 1st of Jan 2021 – 31st of Dec 2021

Sports Exemption No: GS1587

Auditor: OSK

Banker: Ulster Bank

Accountant: Mark O'Keeffe and Company Chartered Accountants.

Directors:

Mr. Morgan Buckley (Chairperson)

Mr. Michael Carey (Vice Chairperson)

Cllr. Derry Canty (Treasurer/Signatory)

Dr. Cian O'Neill

Cllr. Kay Dawson

Cllr. Colm Kelleher

Cllr. Eolan Ring

Cllr. Declan Hurley

Mr. Paudie Palmer

Mr. Terence McSweeney

Supt. Michael Comyns

Cllr. Deirdre Kelly

Mr. David Joyce

Mr. Ted Owens

Mr. Niall Healy

Dr. Sheelagh Broderick

Mr. Liam Aherne



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A Message from Our Chairperson



2021 has been an extraordinary year for the Cork Sports Partnership and the dedicated team led by our Coordinator Kristine Meenaghan. The team have responded with resilience and constant adapting to operating in the pandemic. Despite the challenges they have delivered excellent services to support participation in sport and physical activity continued online and in person where needed. I want to thank them for their commitment, hard work and excellence in what they do to make Cork an Active and welcoming place for sport and physical activity.

The delivery of these services depends on our close working relationship with our partners and stakeholders who are the members of the CSP. I would like to sincerely thank and acknowledge all of our Board and committee members for their contribution to leading and supporting the development of sport and physical activity in Cork.

We have a strong and growing network of agencies, sporting and community organisations, schools, third level, facility operators and health promotion organisations all working together towards making Cork an active and vibrant community.

We work with many different sectors and community groups and I would like to thank and acknowledge the many volunteers and people who make an invaluable contribution to sustaining sport and physical activity across the community

I would like to thank Sport Ireland for their continued strong support and investment in the CLSP. In particular I would like to thank and acknowledge the work and leadership of John Treacy who has completed his term as CEO of Sport Ireland, to congratulate his successor Dr Una May and wish her well. We very much look forward to working closely with Una and her team in Sport Ireland.

We are optimistic for the rest of 2022 and know that there is strong demand and engagement in Cork for all communities to be involved and active in sport and physical activity. We want to continue to support them and make a difference to their lives and wellbeing.

With kind regards and best wishes,

Morgan Buckley

Morgan Buckley
Chair, Cork Sports Partnership

Coordinators Statement



I am delighted to introduce Cork Local Sports Partnership CLG (CLSP) Annual Report 2021. Not a year goes by without the momentous achievements by the CLSP team, and 2021 was no exemption. While 2021 was a challenging year for sport, we continued to see the growing appreciation for the value of sport and physical activity in our lives. None more so than the role it plays in building community spirit and resilience and its continued importance in the physical and mental health of the people of Cork.

This report sets out the highlights under the three strategic priorities of the company, Active Cork Sport, Active Cork Communities and Active Cork Sports Partnership. Despite the challenges, CLSP continued to inspire, innovate and create new partnerships across Cork to ensure we remain committed to the Vision of the Company, Working Together to Keep Cork Active. The team continued to deliver on the goals and priorities as set out in the Strategic Plan 2018-2022.

Nearly two years into the pandemic, we were very clear on our priorities – adapt to the circumstances; support those most impacted and most in need with creative solutions; advocate for support for clubs; support our team; and create opportunities to support people to get active, within the restrictions, including the creation of new resources and the move to delivery of online programmes and training opportunities.

We will continue to support people to be active in 2022, as we emerge from the pandemic, by using a variety of communications and delivery platforms, focusing on what can be done and helping those individuals and organisations most in need to get back to activity.

In line with the requirement by all Sporting Bodies and Local Sports Partnerships, CLSP achieved compliance with the Governance

Code in December 2021. I would like to sincerely thank the Board of Cork Local Sports Partnership for their ongoing investment and support of the work of Cork LSP. Particularly, those directors sitting on the board committees for their commitment, time and diligence in the preparation with the compliance of the Governance Code.

On behalf of CLSP, I would like to acknowledge and sincerely thank all the partner agencies, organisations, schools, clubs, team, volunteers and tutors, who contribute to the successful delivery of sport and physical activity opportunities at a local community level. These individuals played a vital role in connecting partners, people and communities during unprecedented times.

While there was a significant change to the members of the CLSP team, the resilience illustrated throughout the year and toward the end of 2021 demonstrated the unwavering commitment, dedication and clear passion from management and the development officers towards the vision and implementation of the company's objectives.

Kristine Meenaghan

Kristine Meenaghan
Coordinator

Company Overview

Vision & Values

Our Vision for an Active Cork – Working Together to Keep Cork Active

Core Values:

- Collaboration
- Partnership
- Facilitation
- Inclusion

Our Mission Statement

The strategy set out how Cork LSP will deliver and grow sport and physical activity in Cork from 2018-2022.

Working in collaboration with our partners, we will actively provide more opportunities for people of all ages and abilities to get involved in sport and physical activity achieved through our three Strategic Priorities:

Active Cork Sports Partnership – Grow and Sustain the Business of Cork LSP.

Active Cork Sport – Increase Participation in Cork Sport.

Active Cork Communities – Inspire more people to be physically active in Cork.

How We Get There



Implementation – Delivering the Strategy

The strong collaboration, input and leadership of the member agencies, board members and CLSP staff are critical to the success of the Cork Sports Partnership Active Cork 2018–2022 Strategy. Our dynamic team is now regarded as the key resource to support and develop sport and physical activity in Cork.

We will continue to build strong and effective partnerships with all sports and communities

in Cork. The support, advice, investment and leadership from Sport Ireland underpins and drives our work.

This Plan outlines the key Strategic Goals, Objectives, Actions & Outcomes that will guide the work of the CLSP team over the next 5 years. These will be supported by Annual Operational Plans and ongoing research and evaluation to ensure



Purpose

The context in which we operate:

CLSP operates with the support, investment and leadership of Sport Ireland (SI) and we support SI to realise their sports participation objectives locally. We are also guided by the National Sports Policy 2018-2027, the National Physical Activity Plan for Ireland and the Healthy Ireland Framework. We are guided at local level by the CLSP Strategic Plan 2018-2022 and the ongoing input of our partners.

The National Sports Policy and Local Sports Partnerships.

On the 25th of July 2018, the Department of Transport, Tourism and Sport launched the 2018-2027 National Sports Policy. The 2020 programme for Government has clearly set out new and ambitious objectives for sport to deliver on, most notably in the sports participation goals, which increased from 50% of adults regularly playing sport, as set out in the 2018 National Sports Policy to 60% of adults regularly playing sport by 2027.

To achieve this, the policy highlights the need to tackle participation gradients by targeting groups in our society that participate significantly less than the overall average. These include people with disabilities, people from lower socio-economic backgrounds, women and girls and ethnic minority groups.

The National Sports Policy recognises the key roles played by the Local Sports Partnerships in sports participation and how they can assist in the delivery of the participation actions set out in this Policy. The National Sports Policy has a total of 57 actions, 26 of which relate to sports participation.

Fundamental to delivering on the Participation Actions of the National Sports Policy is increasing the capacity of the sports sector to deliver, especially the Local Sports Partnerships (LSPs) and the smaller National Governing Bodies of Sport (NGBs).

Active Cork Sports Partnership

Grow & Sustain the Business of CLSP

Governance Overview

Cork Local Sports Partnership Company Limited by Guarantee, (CLSP) was established as a limited company in December 2009.

CLSP is governed by a Board of Directors from local agencies and community organisations with representation and membership as set out in the CLSP Constitution. The CLSP Board is responsible for the strategic direction of the organisation and for monitoring and reviewing the delivery of the CLSP Strategy.

The board of directors is collectively responsible for leading and directing CLSP, supervising the management of the organisation, and reporting on stewardship and performance. The duties of the CLSP Board, as set out in the Board Terms of Reference, include:

- ▶ Setting the strategic direction and reviewing progress.
- ▶ Keeping up to date on strategic issues and changes affecting CLSP.
- ▶ Monitoring organisational performance.
- ▶ Ensuring that legal, regulatory, and governance obligations are adhered to.
- ▶ Monitoring and assessing its performance and that of its committees.

Equally the board of directors of CLSP is responsible for the oversight of the company's financial governance, financial management and internal control. As outlined in its schedule of matters, the Board makes key decisions around financial management. In particular, the Board has responsibility for:

- ▶ Approving the annual budget and operational plan and monitoring of its implementation.
- ▶ Approving of draft accounts of the CLSP, prepared after the end of the financial year and engaging with the external auditor.
- ▶ Determining annually the effectiveness of the CLSP system of internal controls, including financial controls. For example, role and responsibilities, cash and cheque procedures, recording, payments and direct debits, purchasing, wages, and salaries, etc.
- ▶ Approving of banking arrangements.
- ▶ Approving delegated CLSP levels (including spending thresholds).
- ▶ Determining and approving procedures to monitor, report, and enforce the relevant rules and requirements as set by the different funding sources contributing to the CLSP

CLSP Board Committees

The Board of CLSP established four committees to deal with issues such as finance, audit, risk, strategy, etc to assist with efficiently carrying out the functions of the company. In the case of CLSP, the Board established four committees including the Strategy and Risk Committee as approved by the board in 2021.

Finance and Audit Committee

The Finance and Audit Committee has an independent role in providing assurance to the Board on financial governance, financial reporting, internal control, and audit and assurance matters as part of a systematic review of the control environment and governance procedures of the Body.

Risk and Strategy Committee

The Risk and Strategy committee, on behalf of the board, is responsible for all matters relating to strategic planning and implementation, performance monitoring and reporting, and related policies and risk management as well as providing advice to the wider board on areas within its remit.

Safeguarding Committee

The Safeguarding Committee, on behalf of the board is responsible for all matters relating to the safe vetting of employees, contractors and directors of the company as well as providing advice to the wider board on areas within its remit.

Governance and Nominations Committee

The Board has established a Governance and Nominations Committee as a Committee of the Board to support it in fulfilling its responsibilities in relation to achieving and observing good governance practice, the efficient and effective conduct of Board and committee meetings, ensuring induction and continuing professional development programmes and supports are available as well as overseeing compliance with ethical and conduct obligations of Board and committee members.

CLSP Board Structure 2021



In 2021, the Board of Directors convened for five board meetings scheduled in February, April, May, October and December. The Governance and Nominations Committee convened in February, April and November with the Finance and Audit Committee scheduled for February, March, April, Sept and December. All meetings were carried out as scheduled.

Board of Director Representatives & Member Organisation

Organisation	Name of Director	Sub Committee
An Garda Síochána	Superintendent Michael Comyns	Governance & Nominations Safeguarding
Cork Education and Training Board	Mr. Liam Ahern	Governance & Nominations Safeguarding
Cork City Council	Cllr. Derry Canty (Treasurer) Cllr. Eolan Ryng Cllr. Colm Kelleher Mr. David Joyce	Finance & Audit
Cork County Council	Cllr. Deirdre Kelly Cllr. Declan Hurley Cllr. Kay Dawson Mr. Niall Healy	
Munster Technological University (MTU)	Dr. Cian O'Neill	
University College Cork (UCC)	Mr. Morgan Buckley (Chairperson)	Strategy & Risk Safeguarding
HSE, Health & Wellbeing Department	Dr. Sheelagh Broderick	Strategy & Risk
Physical Education Association of Ireland	Mr. Michael Carey (Vice Chairperson)	Strategy & Risk
SportsAbility Forum / Cope Foundation	Mr. Terence McSweeney	Governance & Nominations
West Cork	Mr. Paudie Palmer	Governance & Nominations Finance & Audit.
Independent	Mr. Ted Owens	

CLSP Compliance with the Governance Code for Sport.

In 2018 CLSP started its journey toward compliance with the Governance Code. At this time the company aligned itself to Company Type B with the Board of CLSP signing and achieving compliance with the code in Dec 2018. Since then, the company has grown as an organisation and in 2021 the Company started its journey under Company Type C and aimed to achieve compliance with the Governance Code as required by December 2021.

The journey included the guidance and direction of the Institute of Public Administration (IPA) as consultants to the eight limited company local sports partnerships in preparation for compliance with the code. As such the IPA in consultation with the Coordinators, Boards and sub board committees prepared a Governance Framework manual which all Limited Company LSP's adopted.

The purpose of this Governance Framework (GF) was firstly, to provide a concise and comprehensive overview of the principal aspects of corporate governance for the board members, the coordinator and team of the Local Sports Partnership (LSP), and secondly, to consolidate the existing governance policies and procedures of the LSP's.

In line with the development of the Framework the existing board sub committees continued to review and amend existing and required policies and practices for the company. A governance reporting monitor was created and adopted by the board to ensure the existing and new board sub committees could continue to review and implement new policies and practices as required and in line with legislation and best practice. The company constitution was reviewed and updated in 2021, a process led by Ronan Daly and Jermyn Solicitors and the Governance and Nominations Committee of CLSP.

In December 2021 following a lengthy and extensive review of Governance within CLSP the Board of Directors agreed and signed compliance

with the Governance Code. While this was a strong testament to the work that had taken place over the last number of years the board and team of CLSP understand the success of good governance is in the ongoing review and implementation of the code. As such CLSP is now better positioned and structured to continue to adhere to good governance and will remain receptive and attuned to the continuing needs and practices of Governance.

As part of the 2020/2021 Audit Plan, KOSI Corporation were engaged to conduct a review of the governance controls in place at Cork Local Sports Partnership. The scope of the limited 'Pulse' review was to provide a high-level assessment of the governance arrangements with reference to the Governance Code and financial control framework for CLSP.

On the basis of the audit findings, KOSI concluded that **SUBSTANTIAL** assurance was placed on the adequacy and effectiveness of the internal financial controls in place based on the IIA assurance levels. From the Pulse review, Cork Local Sports Partnership would appear to have an effective board and management structure operating within the organisation.

The board of CLSP agreed that while substantial assurance was indicated there is a continued need for the Board of Directors and management team of CLSP to remain committed to adherence of best practice, progression and implementation of the Code.

CLSP Management

The Cork Local Sports Partnership Team is managed and structured to ensure the continued success and implementation of the Strategic Plan 2018-2022. The three strategic priorities within the strategy are aligned to a robust and tailored organisational structure to ensure the goals, objectives and outcomes are supported and resourced.

Following a review of the organisational structure in 2018, the Board of CLSP approved new management positions to ensure the company was appropriately structured to support the growing team and operations of the company.

The core to any successful organisation is recognising the fundamental role of each of the members within its team. This is no different with CLSP and in 2021, the core management team, development officers and tutors continued to ensure that CLSP had the necessary expertise and personnel to deliver on its core objectives across Cork city and county.

Resources:

In 2020 the limited company LSP's agreed to work in partnership to address the growing needs for the companies in relation to Human Resources, Health and Safety and Governance. In this regard, Sport Ireland agreed to support and fund these identified areas of priority for the eight LSP's.

The Institute of Public Administration (IPA) developed the LSP Framework for Governance within the Limited Company LSP's. Additional supports and services were secured in 2021 in relation to Human Resources and Health & Safety.

Human Resources

In 2021, Voltedge Management Limited consultants were secured to provide ongoing support on all aspects of HR within each of the eight limited company LSP's. The main focus of priority and support were in the development of a new employee handbook, contractor's handbook, review of contracts, recruitment management and HR consultancy as and when required by each of the eight LSP's.

Health & Safety

Given the continued growth and access to services coordinated by the limited company LSP's. An agreement was secured with Peninsula Health and Safety Consultants to review, update and provide ongoing support to each of the eight LSP's. Providing the companies with robust expertise and support in the area of health and safety as and when required.

Financial Summary

Thanks to the hard work of the CLSP Board and team, 2021 was the most impactful year yet. With the engagement and generosity of partners and funders, CLSP were able to secure greater funding and thankfully invest more funds towards participation in sport and physical activity in Cork. Demonstrating a continuous and sustainable growth for the company, the CLSP successfully secured and invested the trusted funds at an increase of 25% compared with that of 2020.

Financial Highlights

INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2021		
	2021	2020
Income	€	€
Sport Ireland – Core Grant including Women in Sport	515,964	435,863
Sport Ireland – Dormant Accounts Funding	246,770	78,768
Sport Ireland – Covid-19 Grant scheme (Clubs and Communities)	133,791	130,363
Other Funding/Contributions – from MTU, NGB, Local Authorities, HSE	186,168	178,758
Sláintecare Integration Fund (Department of Health)	83,783	125,803
Healthy Ireland Funding LCDC	52,271	29,876
Income Generated	130,399	104,149
Total Income	1,349,146	1,083,580

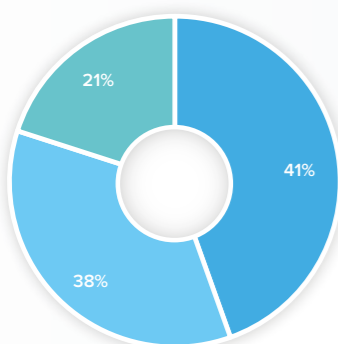
Income 2021:



Financial Highlights

OPERATING EXPENSES AND PROGRAMME INVESTMENT	2021 €	2020 €
Active Cork Sports Partnership – Growing & Sustaining the Business of CLSP	550,803	518,097
Active Cork Sport – Increasing Participation in Cork Sport	502,538	301,933
Active Cork Communities – Inspiring Increased Physical Activity across Cork	276,084	245,750
Total Expenses	1,329,425	1,081,111
Operating Surplus	19,721	2,469

Operating Expenses and Programme Investment 2021:



- Active Cork Sports Partnership - Core: Growing & Sustaining the Business of CSP
- Active Cork Sport - Increasing Participation in Cork Sport
- Active Cork Communities - Inspiring Increased Physical Activity across Cork

Note: Income and Expenditure for 2021

The Income per the Financial statements (Page 89 of this Report) are listed as €1,431,606 and Expenses (Page 90 of this Report) are listed as €1,411,885. The total of €204,628 included in the Income Report as allocated to Other funding - Development Officers should be reduced by €82,460 to be €122,168 which reduces total income to now be €1,349,146. The total of €476,765 included in the Expenses Report as allocated to staff salaries should be reduced by €82,460 to be €394,305 which reduces total expenses to now be €1,329,425. These revised income (€1,349,146) and expenses (€1,329,425) figures are reflected on pages 13 & 14 of this Report. Please note that these amendments do not lead to any change in the Company Balance Sheet as at 31/12/2021 and the operating surplus for 2021 also remains unchanged at €19,721.

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	2021 €	2020 €
Fixed assets		
Tangible assets	127,928	60,962
	127,928	60,962
Current assets		
Debtors: amounts falling due within one year	87,218	101,744
Cash at bank and in hand	653,974	626,438
	741,192	728,182
Creditors: amounts falling due within one year	-687,299	-627,044
Net current assets	53,893	101,138
Total assets less current liabilities	181,821	162,100
Net assets	181,821	162,100
Reserves		
Income and expenditure account	181,821	162,100
Members' funds*	181,821	162,100

*€181,821 includes restricted contingency reserves of €130,000

FUNDING SOURCES

Grants are accounted under the accruals model. Grants relating to expenditure on tangible fixed assets are credited to the Income and Expenditure Account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income. Grants of a revenue nature are recognised in the Income and Expenditure Account in the same period as the related expenditure.

GOVERNMENT/DORMANT ACCOUNTS GRANTS 2021	Received during 2021	Brought Forward	Released during 2021	Carried Forward
Sport Ireland (SI) – Core Funding*	529,807	11,095	515,964	24,938
SI Aspire DAF (Postgraduate)	-	1,838	1,838	-
SI Community Coaching DAF (Programme)	-	2,122	2,122	-
SI Community Sports Hub DAF (Programme/Capital)	19,760	84,707	43,075	61,392
SI Youth Leadership DAF (Programme)	11,000	8,138	8,230	10,908
SI Urban Outdoor Adventure Initiatives DAF (Programme/Capital)	30,150	13,655	5,115	38,690
SI Volunteer Training and Supports DAF (Programme/Capital)	24,715	15,000	20,841	18,875
SI Sports Inclusion Disability Projects DAF (Capital)	22,875	26,520	9,933	39,462
SI Active Cities DAF ((Programme/Capital)	173,000	180,000	157,454	195,546
SI Covid-19 Small Grant Scheme (Initiative)	192,031	143,918	133,791	202,158
Department of Health Healthy Ireland LCDDC DAF (Programme)	13,702	38,569	52,271	-
Department of Health Sláintecare Integration Fund (Project)	34,340	49,443	83,783	-
	1,051,380	575,005	1,034,417	591,969

Other Funding/Contributions

AWARDING BODY	Received during 2021	Brought Forward	Released during 2021	Carried Forward
Basketball Ireland	37,744		37,744	
Get Ireland Walking	20,000		10,663	9,337
Health Service Executive	63,254	3,959	41,404	25,809
Athletics Ireland	9,500	2,125	9,250	2,375
Munster Technological University	20,289		20,289	
Local Authorities – Bike Week	64,000		64,000	
	214,787	6,084	183,350	37,521

CLSP Team 2021



KRISTINE MEENAGHAN
COORDINATOR



MAURICE O'SULLIVAN
SPORT & MARKETING
MANAGER



CLAIRE HURLEY
PROGRAMMES
MANAGER



EGLE ZIURNIENE
FINANCE &
GOVERNANCE MANAGER



JAMES KIRBY
SPORTS DEVELOPMENT
OFFICER



CRAIG HARRINGTON
ATHLETICS
DEVELOPMENT OFFICER
(CORK & MTU CORK)



EOIN KAAR
PROJECT LEAD
WELLCOMM ACTIVE



ALISON CHAMBERS
WALKING PROMOTION
OFFICER



CATHERINA LANE
HEALTHY IRELAND
SPORTS FACILITATOR



CLIONA HORAN
SPORTS INCLUSION
DISABILITY OFFICER



ANNA GOLKA
FINANCIAL
ADMINISTRATOR



TIM BURKE
COMMUNITY SPORT
DEVELOPMENT OFFICER



LOUISE BURKE
SPORT
ADMINISTRATOR



CATHAL GERAGHTY
COMMUNITY SPORT
DEVELOPMENT OFFICER



CIARAN O'SULLIVAN
BASKETBALL
DEVELOPMENT OFFICER



KATE FEENEY
SPORT INCLUSION
DEVELOPMENT OFFICER

NOTE: Mr Cathal Geraghty, Mr Ciaran O'Sullivan & Mrs Kate Feeney left the CLSP team in 2021. We wish them well in their future careers and thank them for their contribution during their employment with CLSP



Marketing & Communications

Clear and consistent messaging across key marketing and communications tools underpin all the goals of the Active Cork Strategy.

In 2021, CLSP aimed to deliver these messages across a range of online and offline communication methods to ensure all target groups are aware of and can access participation opportunities through CLSP and the wider network of sport and physical activity providers in Cork including NGB sports and community groups/ organisations and their respective pathways.

For 2021, these included.

- ▶ Website
- ▶ Social Media
- ▶ Email Newsletters
- ▶ Press Releases
- ▶ Video Content
- ▶ Radio
- ▶ Campaigns Supported

Highlights for 2021:

Website:



The Cork Sports Partnership website www.corksports.ie pages were viewed 436,140 times during 2021 with 77,599 unique users. This represented an increase of 30% in page views and 25% in unique users up from 335,973 visits and 62,194 users in 2020.

Website	2021	2020	% + / -
Page Views	436,140	335,973	30% +
Unique Visitors	77,599	62,194	25% +

The launch of a new website during the year took significant strides towards digitally future proofing the organisation and CLSP's position at the forefront of sport and physical activity participation both locally and nationally.

The new site is fully mobile responsive with a fresh modern look and feel while staying true to CLSP's current visual identity and branding. From an accessibility point of view, the design is WACG 2.1 compliant with a clear navigation structure and mark up as well as containing superior colour contrast ratios and alternative text options where possible. The site also contains additional accessibility plugins to support users with additional requirements such as text to speech, increase/decrease font size, underlined links as well as contrast control.

The addition of a new 'Our Work' section highlights the key work undertaken across all the pillars of CLSP's strategy and contains information on different projects, hubs, initiatives and campaigns as well as other work undertaken by CLSP to support participation in sport and physical activity.

The new 'Get Active' section aims to provide ease of access to physical activity opportunities by demographic and activity in line with CLSP's successful Keep Cork Active campaign and will enable website users to find information in a quicker and more user-friendly way.

Website content is now streamlined across 3 distinctive backend areas of pages, posts and events on the content management system which has helped reduce the web page count from 759 to 157. This will significantly help the team to keep their relevant sections and pages as up to date as possible.

The addition of a new e-commerce function will help reduce third party ticketing costs across the work of the partnership as well as helping the team to support more locally organised community events with registration and promotional needs. We will phase this in accordingly in 2022 after a trial period.

Social Media:

Social Media continues to play an important role in promoting sport and physical activity opportunities for CLSP. Followers across all platforms continued to increase in 2021 following a concerted effort to provide more value and content for all target groups across CLSP channels.

Social Media Following:

In 2021, CLSP's Facebook followers increased from 9,800 to 11,270 representing an increase of 15% across the year. CLSP's Twitter following also increased by 15% by the end of 2021 moving from 2,844 followers to 3,299. The largest following increase was through Instagram with a 60% following increase moving from 1999 to 3206 followers.

Platform	2021	2020	% + / -
Facebook Followers	11,270	9,800	15% +
Twitter Followers	3299	2844	16% +
Instagram Followers	3206	1999	60% +

Social Media Content:

CLSP published 2,147 pieces of content across the 3 main CLSP social media channels during 2021 compared to 1,627 in 2020 representing a 32% increase in content published. Content published on Facebook increased by 12%, while twitter content increased 36% for the year. Instagram post content increased by 53% for the year, rising from 376 to 575 posts.

Platform	2021	2020	% + / -
Facebook	598	535	12% +
Twitter	974	716	36% +
Instagram	575	376	53% +

Social Media Reach:

Content published by CLSP during 2021 had a total reach of 3,540,758 across all channels representing an increase of 47% on 2020. Facebook content had a reach of 1,476,107 in 2021, up from 821,627 which is an increase of 80%. Twitter content reached an additional 329,800 accounts representing a 22% increase on 2020. Instagram content had a reach of 150,181 in 2021 representing a 147% increase on the previous year.

Platform	2021	2020	% + / -
Facebook	1,476,107	821,627	80% +
Twitter	1,812,500	1,482,700	22% +
Instagram	252,151	101,970	147% +

Social Media Engagement:

Engagement with CLSP social media content increased across all channels in 2021. In 2020, people engaged with content 47,287 times, while in 2021 people engaged with CLSP content 69,177 times. This represented an overall increase of 46% on content engagement across the year.

Marketing & Communications

The largest increases in engagement came through Instagram with a 63% increase and Facebook with a 58% increase across the year, while engagement with twitter content increased by 2%.

Platform	2021	2020	% + / -
Facebook	48,339	30,533	58% +
Twitter	10,938	10,698	2% +
Instagram	9,900	6,056	63% +

IG Stories:

CLSP also posted content on Instagram Stories 1,150 times during 2021 representing a 15% increase in stories published. Stories Reach increased by 224% across the year with a more targeted stories approach rising from 66,266 to 214,997 across the year. Engagement with stories content increased by 98% in 2021 moving from 327 to 647 across content shared.

Platform	2021	2020	% + / -
Total IG Stories	1,150	995	15%+
Total Stories Reach	214,997	66,266	224%+
Total Stories Engagement	648	327	98%+

Newsletter:

Email marketing continues to be an effective tool for engagement with key audiences and target groups across CLSP work areas. Regular segmented campaigns with more regular information, more often are central to CLSP's email marketing strategy.

Audiences are segmented by interest area including community sport, schools, education, physical activity, disability and events which ensures a more targeted approach to communications published and circulated throughout the year.

2020 vs 2021 Comparison:

CLSP published 20 Email campaigns in 2021 representing a 33% increase on 2020. Total Emails delivered increased from 18,201 to 48,723 during the year, an increase of 168% on the previous year. Engagement with email campaigns through opens and clicks increased during 2021 by 148% and 93% respectively.

Email Campaigns	2021	2020	% + / -
Total Campaigns	20	15	33%+
Total Deliveries	48,723	18,201	168%+
Total Opens	43,377	17,479	148%+
Total Clicks	6,728	3,477	93%+

Press Releases

CLSP issued 37 official press releases during 2021 with coverage received across newspapers and digital publications across Cork. In addition, CLSP published 87 blog posts and news articles relating to CLSP projects and programmes.

Video Content:

CLSP produced 84 videos in 2021 in collaboration with various partner organisations. Video content included recorded webinars and workshops, promotional videos and campaigns including Active Community Awards as well as on demand online programming and physical activity opportunities.

A total of 30,226 minutes of video content were viewed across Facebook (9,454 minutes) and YouTube (20,772 minutes) during 2021.

Video content included the inaugural Active Community Awards which were live streamed across all CLSP channels celebrating 12 finalists across the categories of Active Community Group, Active Community Campaign, Active Community Inclusion and Active Community Champion.

Radio:

Members of the CLSP team took part in 5 radio interviews during 2021 to promote different projects including Cork Bike Week, Women in Sport Week, Her Outdoors Week, Cork Athletics Week, Learn to Cycle Programme.

Campaigns Supported:

In addition to organising and supporting a number of engagement and taster events, CLSP promoted a number of national and local campaigns during 2021 across all suitable communication channels.

- ▶ European Week of Sport
- ▶ Her Outdoors Week
- ▶ National Bike Week
- ▶ National Walking Week
- ▶ Women in Sport Week
- ▶ Let's Get Back
- ▶ Sport Ireland Winter Initiative
- ▶ Operation Transformation
- ▶ National Play Day
- ▶ Men's Health Week
- ▶ Cork Youth Marathon Challenge
- ▶ Cork City Virtual Marathon
- ▶ Cork Walking Week
- ▶ Cork Athletics Week
- ▶ European Mobility Week
- ▶ Active Schools Week

Active Cork Sport

€502,538 Active Cork Sport Programme Investment

PARTICIPATION 2021:

31,276

People engaged with Active Sport projects including **22,933** active participants.

7,320 adults and **23,956** young people engaged with Active Sport projects in 2021.

264 participants with a disability took part in Active Sport projects in 2021, including **197** participants directly in disability specific projects.



Active Cork Communities

€276,084 Active Cork Communities Programme Investment

PARTICIPATION 2021:

13,710

People engaged with Active Cork Communities projects including **7,035** active participants and **6,675** across targeted community projects.

213 sessions delivered across programmes, initiatives and campaigns.

55 locations across Cork city and county.



CLUB & COMMUNITY

4,725

Active participants in club and community-based programmes.

16 NGB sports.

44 Different programme opportunities.

SCHOOL SPORT

4,082

Children participated in school-based opportunities.

150+

Over **150** Cork schools engaged with CLSP in 2021.

TRAINING & EDUCATION

8,343

People attended education workshops.

152

Education workshops were delivered across **29** different areas.

MASS PARTICIPATION EVENTS

13,929

People took part in CLSP supported mass participation events in 2021.



WELLCOMM ACTIVE

1449

Participants across **5** Programmes

- ▶ **61** people with a disability
- ▶ **758** older adults (**73** male, **685** women & **20** people with disabilities)
- ▶ **490** female participants
- ▶ **140** male participants



PHYSICAL ACTIVITY PROGRAMMES

1684

Participants across **14** programmes/interventions

- ▶ **171** male participants
- ▶ **153** youth
- ▶ **870** female participants
- ▶ **490** people with a disability



COMMUNITY SPORTS HUBS

494

Participants across **3** Sports Hubs.



TRAINING & EDUCATION

297

Participants across **8** training & education workshops.

CAMPAIGNS & EVENTS

3,111

Participants across **7** campaigns/events.

- ▶ **136** people with a disability
- ▶ **2655** youth
- ▶ **320** adults



€25,000

SportsAbility Resilience Fund 2021
43 Disability Services, Community Groups & Clubs

€64,500

Sport and Recreational Facilities Resilience Fund 2021
59 Community Sport & Recreation Facilities

Active Cork Sport

Strategic Goal Overview

To Increase Participation In Cork Sport

Increasing participation in sport is the overall aim and strategic priority of Active Cork Sport.

CLSP works to support, develop & promote participation in sport through collaborative partnerships with Sport Ireland recognised National Governing Bodies (NGB's) of sport to identify areas at local level to target increasing participation.

This is achieved by delivering on identified strategic objectives and actions across key pillars and target groups of CLSP's work.

Active Cork Sport Strategic Objectives

1.1 Develop mutually beneficial partnerships with internal CLSP departments, NGB's, state agencies, disability providers, businesses, local communities and other organisations to support participation in sport.

1.2 Develop a comprehensive and diverse sports programme portfolio with relevant partner organisations to increase participation in sport for all abilities.

1.3 Develop a clear monitoring, reporting and evaluation tool to identify continued improvement in participation opportunities.

Key Active Sport Actions

- ▶ Work with key partners and organisations to identify participation needs of key target groups.
- ▶ Enable capacity building among partner organisations to improve participation structures and opportunities in sport.
- ▶ Advocate on behalf of people with a disability and marginalised groups for improved participation opportunities in sport.
- ▶ Work with key partners and organisations to coordinate evidence based, best practice sport programmes, events, workshops & initiatives.
- ▶ Develop appropriate education support structures for clubs, coaches and volunteers involved in delivering participation programmes in conjunction with CLSP & partner organisations.
- ▶ Support partner organisations to provide sustainable opportunities for people of all ages and abilities to participate.
- ▶ Work with key partners and organisations to monitor, report and evaluate sports portfolio to ensure continued improvement and innovation across each sport.

Key Active Cork Sport Pillars

The above objectives and actions are delivered through the pillars outlined below.

- ➔ **Community Sport**
- ➔ **School Sport**
- ➔ **Disability Inclusion**
- ➔ **Sports Education**
- ➔ **Mass Participation Events**

2021 In Focus

Objective 1.1

Develop mutually beneficial partnerships with internal CLSP departments, NGB's, state agencies, disability providers, businesses, local communities and other organisations to support participation in sport.



Partnerships & Collaboration (Who we worked with)

Working in collaboration with identified partner organisations is a key focus of the Active Cork Sport goal and is paramount to the successful coordination and delivery of agreed actions.

The scope of these partnerships includes National Governing Bodies of Sport (NGB's), Local Authorities, County Boards and Associations, Clubs, State Agencies, Disability and Youth Services, Businesses, Local Communities, Schools and other identified organisations to support increased participation in sport.

In 2021, the CLSP team engaged with national and local partners across 28 different NGB sports resulting in participation opportunities being developed and delivered across 20 sports.

Agreed projects and actions were aligned to key CLSP pillars and target groups in consultation with each partner in line with the identified need of each respective sport.

Active Sport NGB Sport Engagements & Collaborations 2021							
NGB Sport	Engaged	Club & Community	Schools	Education	Inclusion	Events	Promotions
Athletics	✓	✓	✓	✓	✓	✓	✓
Badminton	✓						
Basketball	✓	✓		✓	✓	✓	✓
Boxing	✓	✓				✓	✓
Canoeing/Kayaking	✓				✓	✓	✓
Cricket	✓	✓	✓	✓	✓	✓	✓
Cycling	✓	✓	✓		✓	✓	✓
Fishing	✓	✓			✓		✓
GAA	✓			✓	✓		✓
Handball	✓						
Hockey	✓						
Ladies Gaelic Football	✓						
Martial Arts	✓						
Orienteering	✓	✓	✓	✓	✓	✓	✓
Road Bowling	✓						
Rounders	✓						
Rowing	✓	✓	✓			✓	✓
Rugby	✓	✓		✓			✓
Sailing	✓				✓	✓	✓
Soccer	✓	✓	✓	✓		✓	✓
Surfing	✓				✓		✓
Swimming	✓	✓					✓
Table Tennis	✓	✓		✓	✓	✓	✓
Tennis	✓	✓			✓	✓	✓
Triathlon	✓	✓					✓
Tug of War	✓						
Volleyball	✓	✓					✓
Walking	✓	✓		✓		✓	✓

Active Cork Sport **Project Portfolio 2021**

Objective 1.2

Develop a comprehensive and diverse sports programme portfolio with relevant partner organisations to increase participation in sport for all abilities.

Providing a comprehensive and diverse range of meaningful participation opportunities in a variety of settings is vital for the successful implementation of the Active Cork Sport strategy.

Despite ongoing public health restrictions, CLSP continued to provide opportunities for participation across key pillars of the Active Sport Goal.

Active Cork Sport Summary 2021:

- ▶ Projects with 20 NGB sports to promote, develop and support participation in sport.
- ▶ 379 different opportunities for participation were created.
- ▶ 31,276 people engaged with Active Sport projects including 22,933 active participants.
- ▶ 8,343 people took part in education opportunities.
- ▶ 7,320 adults and 23,956 young people engaged with Active Sport projects in 2021.
- ▶ 264 people with a disability took part in Active Sport projects in 2021 including 197 directly in disability specific projects.

These participation opportunities were organised and delivered across five pillars.

1. Club & Community Sport
2. School Sport
3. Education
4. Disability Inclusion
5. Mass Participation Events

➔ Pillar 1 Club & Community Sport

A major focus of the Club and Community pillar is to develop sustainable participation and engagement opportunities for people of all ages and abilities in Cork with others from their respective communities while having fun in a supportive environment.

- ▶ 16 NGB sports
- ▶ 4,725 active participants in club and community-based programmes.
- ▶ 44 different programme opportunities.

Key Club & Community Sport Highlights:

- ▶ 187 adults took part in 8 open water swimming programmes at 4 locations in Cork in conjunction with Swim Ireland.
- ▶ 182 young people took part in 14 outdoor basketball in the park's engagement programmes in conjunction with Basketball Ireland. Programmes targeted club reengagement, social inclusion groups and disability groups.
- ▶ 441 women took part in women in sport programmes throughout the year across 5 NGB sports including soccer, tennis, boxing, rowing and table tennis.
- ▶ 540 young people took part in a social inclusion sport on the green's engagement project in conjunction with Cork City Council with 108 sessions at 36 venues throughout the city.
- ▶ 170 adults took part in 10 Couch to 5k programmes for beginners.
- ▶ 258 people took part in a table tennis at home programme in conjunction with Munster Table Tennis and Table Tennis Ireland which included equipment, on demand and live sessions delivered by a qualified coach.

Case Study: Community Sport

Title: Women's Social Soccer Programme

Aim: To provide women of all ages and abilities with the opportunity to play soccer in a fun and supportive environment.

🎯 OBJECTIVES

- ▶ To coordinate a community-based soccer programme for women.
- ▶ To provide a new physical activity opportunity for women in their local community.
- ▶ To provide a quality instructor led programme within government guidelines for COVID-19.
- ▶ To promote soccer as a form of physical activity.
- ▶ To increase the number of women playing social soccer in Cork.
- ▶ Provide additional opportunities for continued participation in soccer after the programme.

🚀 IMPLEMENTATION STEPS

- ▶ **ENGAGE** – Identify & engage with key partners (Football Association of Ireland, LeisureWorld Bishopstown, Cork City Council)
- ▶ **PLAN** – Plan & agree suitable programme including timelines, capacity, equipment, duration, delivery method & participation pathways.
- ▶ **PROMOTE** – Develop a marketing campaign to create awareness & recruit participants including targeted social media campaigns, PR, email & word of mouth through CLSP & partner networks.
- ▶ **PILOT** – 6 weekly coach led sessions in LeisureWorld with two groups of participants.
- ▶ **REVIEW** – Review pilot programme with participants & key partners.
- ▶ **REENGAGE** – Reengage with participants on next steps & pathways for continued participation. Reengage with partners to adjust & scale project to additional facilities in 2022.

📊 OUTPUTS

- ▶ **16 PARTICIPANTS** – 16 women took part in the pilot programme in LeisureWorld Bishopstown. Numbers were restricted to ensure adherence to public health guidelines.
- ▶ **3 PARTNERS** – The programme was developed in conjunction with Football Association of Ireland, LeisureWorld Bishopstown, Cork City Council.
- ▶ **6 WEEK PROGRAMME** – The programme was designed to progressively introduce participants to the basics of soccer over 6 weeks.
- ▶ **1 SOCIAL EVENT** – An end of programme blitz was organised for participants with other social soccer groups around the Cork with over fifty women taking part in the fun blitz before Christmas.

👥 OUTCOMES

- ▶ Increased opportunity for physical activity despite COVID-19 restrictions.
- ▶ Increased opportunity for women in Cork to play soccer.
- ▶ Increased engagement between programme partners.
- ▶ Increased awareness of participation opportunities.
- ▶ Increased awareness of programme partners.
- ▶ Participation pathways developed through social soccer.
- ▶ Promotion of local community facility.

💬 FEEDBACK

"Great fun, we have a great group and the coach was brill".

"Looking forward to seeing the group again & getting back playing".

'Good variety of elements, accessible for beginners.'

'It was fun & interactive. It was really nice to meet new people & the skills taught were helpful & relevant.'

'Participants were from all levels, a few newbies and a few football loving players.'

– Programme Participants, Bishopstown

➔ Pillar 2 School Sport

Building the capacity of schools to provide opportunities for children to get active on a regular and ongoing basis in the school setting is an important focus of CLSP's work. This is achieved through the delivery of engagement projects, club school link programmes, teacher training and events in collaboration with key partners.

School based projects were delivered in a hybrid format of online and in person during 2021. Where restrictions allowed, in school sport delivery return with reduced capacity. Formal and informal upskilling opportunities are provided to teachers and support staff in addition to any engagement delivered.

- ▶ 6 NGB Sports
- ▶ 4,082 children participated in school-based opportunities.
- ▶ 8 school-based sports programmes.
- ▶ Over 150 Cork schools engaged with CLSP in 2021.

Key School Sport Highlights:

- ▶ 900 children from 15 schools took part in an online 6-week athletics programme to stay active during the school year. This involved a teacher onboarding and lesson plans as well as easy to follow video guides with all activities explained.
- ▶ 1,479 children from 51 Cork primary schools took part in the 8-session cycle right programme.
- ▶ CLSP coordinated 3 online Little Athletics camps during February mid-term, easter and summer breaks with 537 children taking part across the multi day activity sessions.
- ▶ 996 children from 10 primary schools took part in a 4-week Cricket engagement programme with Munster Cricket and Cricket Ireland. Schools received a resource pack and access to cricket workshops to sustain cricket within the school following the initial engagement.
- ▶ 94 children from 3 schools took part in the Get Going Get Rowing programme in conjunction with Rowing Ireland. A further 78 children took part in On the Water sessions.
- ▶ 68 children from 4 schools took part in a school's futsal programme.

Case Study: School Sport

Title: Schools Cricket Engagement Programme

Aim: To introduce primary school children to the sport of cricket in a school setting through a fun and interactive tutor led and teacher supported programme.

🎯 OBJECTIVES

- ▶ To coordinate a 4-week cricket engagement programme for Cork primary schools.
- ▶ To provide an opportunity for Cork schools to try a fun new sport in a supportive environment.
- ▶ To provide quality instructor-led cricket sessions appropriate for beginners.
- ▶ To promote cricket as a form of physical activity in Cork schools.
- ▶ To provide additional opportunities for continued participation in cricket after the programme.
- ▶ To create additional awareness of Cricket

🚀 IMPLEMENTATION STEPS

- ▶ **ENGAGE** – Identify & engage with Munster Cricket to develop a schools-based programme of cricket.
- ▶ **PLAN** – Plan & agree suitable programme including timelines, capacity, essential equipment, duration and delivery method.
- ▶ **PROMOTE** – Develop a marketing campaign to recruit schools to take part in the programme including targeted social media campaigns, leaflet drops, email & word of mouth through partner networks.
- ▶ **DELIVER** – Arrange delivery of 4-week engagement programme in ten schools across Cork. Provide resource packs and access to Cricket training for schools to continue delivery beyond programme.
- ▶ **REVIEW** – Review pilot with Munster Cricket, tutor and schools.
- ▶ **REENGAGE** – Reengage with participants & partners on possible next steps & pathways for continued participation & expansion.

📊 OUTPUTS

- ▶ **996 PARTICIPANTS** – 996 primary school children took part in the school's cricket engagement programme in 2021.
- ▶ **2 PARTNERS** – The programme was developed by Munster Cricket and Cork Sports Partnership.
- ▶ **4 WEEK PROGRAMME** – The programme was designed to progressively introduce participants to the basics of cricket over 4 weeks.
- ▶ **10 SCHOOLS** – 10 Cork primary schools across Cork city and county took part in the programme during 2021.
- ▶ **10 PACKS** – 10 packs were distributed to schools involved in the programme to continue delivery of cricket within the school beyond the initial engagement programme. This included bats, balls, wickets and coaching manual as well as access to training provided by Munster Cricket and Cricket Ireland.

👥 OUTCOMES

- ▶ Increased awareness of Cricket in Cork schools.
- ▶ Increased opportunity for children to get active in schools.
- ▶ New sport introduced to ten primary schools across Cork.
- ▶ Stronger working relationships between partners.
- ▶ Increased capacity of teachers to support Cricket in Cork schools.
- ▶ Increased access to training opportunities for teachers.
- ▶ Improved pathways for continued participation in grassroots cricket.
- ▶ Improved visibility of cricket in wider community.

💬 FEEDBACK

'All children were Involved and active at all times. All children were involved and active at all times. Great fun you could hear the excitement when they saw the cricket equipment laid out.'

'Everyone was involved, even the 'non sporty' one, it really concentrated on hand eye coordination.'

'I love cricket, is Ted coming again next week, I can't wait.'

"Cricket was way better than I thought it would be".

➔ Pillar 3 Disability Inclusion:

Providing opportunities for people with a disability to engage in regular sport and physical activity is a priority that is embedded across all CLSP strategic goals and work areas. CLSP works to increase the capacity of NGB sports at local level to increase opportunities for disability inclusion across clubs, communities, school and service-based settings.

The Sports Inclusion Disability Programme was delivered in a hybrid format of online and in person across the Active Cork Sport goal in 2021.

- ▶ 12 disability inclusion programmes were delivered across 7 NGB sports. A further 5 NGB sports supported delivery of wider community-based events and tasters.
- ▶ 264 people with a disability took part in sports programmes in 2021 including 197 in disability specific projects in the community.

Key Disability Inclusion Highlights:

- ▶ CLSP supported 2 GAA clubs with establishing GAA for All sections to their clubs in conjunction with Cork GAA. This support was provided through the provision of inclusive training, playing equipment and promotional support with 24 children with disabilities taking part in 2021 supported projects.
- ▶ 60 young people with a physical disability were supported with a Little Athletics programme in conjunction with IWA Sport and Rebel Wheelers Multi-Sports club.
- ▶ 24 young people with a disability took part in an inclusive Learn to Cycle programme.
- ▶ 29 children took part in the inclusive Table Tennis at Home project in conjunction with Munster Table Tennis and Table Tennis Ireland.

*Only includes projects directly supported by the Active Cork Sport Goal. Additional opportunities were developed in conjunction with the Active Communities Goal of CLSP and are recorded as part of wider community based physical activity initiatives.

Case Study: Disability Inclusion

Title: Cork Sports Partnership & Rebel Wheelers Athletics Programme

Aim: To increase access to Athletics opportunities for children with physical disabilities across Cork with the support of qualified Athletics coaches.

🎯 OBJECTIVES

- ▶ To team up with local coaches, Rebel Wheelers Multi Sports Club & IWA Sport to deliver a 6-week Athletics training programme with a culminating event at the end.
- ▶ To plan a programme suitable for all children with physical disabilities.
- ▶ To provide a training & education night for all parents/coaches who are interested.
- ▶ To make the programme sustainable by promoting a club pathway.
- ▶ To provide people with physical disabilities opportunities to remain active throughout the COVID-19 pandemic.

🚀 IMPLEMENTATION STEPS

- ▶ **Engage:** Engage with coaches from MTU & Rebel Wheelers Multi Sports Club to gauge interest & capacity for this programme.
- ▶ **Plan:** Plan & focus on a structure that will be both suitable & sustainable during COVID-19 & beyond.
- ▶ **Promote:** Develop a marketing campaign with all key people to maximize awareness of this programme.
- ▶ **Delivery:** Provide training, education & resources for coaches & parents who are interested in delivering on the programme. Support the delivery of the culminating competition with branding, medals & tutors.
- ▶ **Review:** Review and evaluate the programme with Rebel Wheelers, parents, external coaches & IWA Sport.
- ▶ **Reengage:** Reengage with partners to facilitate the next 6-week programme & other opportunities nationwide.

📊 OUTPUTS

- ▶ **30 PARTICIPANTS** – 30 participants 30 participants with physical disabilities completed this programme
- ▶ **15 COACHES** – 15 new coaches trained
- ▶ **2 PACKS** – 2 new equipment packs were purchased to aid the new coaches
- ▶ **1 EVENT** – 1 celebration event for all participants hosted in CIT

👥 OUTCOMES

- ▶ Increased opportunities in the sport of Athletics for children with physical disabilities in Cork
- ▶ Stronger more sustainable working relationship with CLSP & relevant partners.
- ▶ Increased engagement with parents of children with physical disabilities
- ▶ A new opportunity for children with a disability in 2021
- ▶ Paralympics Ireland & IWA Sport noticed an increase at national competitions especially from Cork participants.
- ▶ Increased demand for additional phases of the engagement programme to promote further engagement and club pathway.

💬 FEEDBACK

“There was a parent there of a child who has a hearing impairment, and they were extolling praise on CLSP and how it has helped them to integrate and get to know other children with disabilities since they moved to Cork. He was so full of praise that he also said it to the Minister.”

“What a great programme, I never realized how accessible Athletics was until Alex started a few months ago”

“Thank you both for the excellent training on Tuesday. Émile really enjoyed it, as I’m sure you noticed! We’ve reached out to the Rebel Wheelers, and I will also talk to IWA Sports about further opportunities.”

– Parent & Other Stakeholder Feedback

→ Pillar 4 Training & Education

CLSP offers a range of education and upskilling opportunities for volunteers, coaches, teachers, disability and youth service staff, activity leaders and administrators to support the delivery of sport and physical activity in Cork.

Following the successful transition to online education in late 2020, opportunities along with the demand for online workshops, courses and leadership programmes increased significantly in 2021.

- ▶ 8,343 people attended education workshops.
- ▶ 152 education workshops were delivered across 29 nine different topics.
- ▶ Education workshops were delivered in conjunction with 21 education partners including 9 NGB sports.

Key Education Highlights:

- ▶ 1,191 people attended 67 Safeguarding workshops in 2021.
- ▶ 76 volunteers took part in 6 volunteer support workshops delivered in conjunction with Cork Volunteer Centre which included topics such as Volunteer Strategy & Recruitment, Developing a Positive Volunteer Culture, Managing Volunteers at Events, Volunteer Support, Supervision & Recognition, Engaging Young People in your Volunteer Programme, Garda Vetting Basics, Managing Volunteers with Additional Support Needs and Volunteer Roles.
- ▶ 455 people took part in 25 Sports First Aid workshops delivered in conjunction with ER Training.
- ▶ 82 young people began their coaching journey with different youth leadership opportunities across the sports of athletics, soccer and rugby in conjunction with Athletics Ireland, Football Association of Ireland and Munster Rugby.
- ▶ 227 coaches, volunteers and teachers took part in disability inclusion workshops with CLSP and the CARA Centre in 2021 including 154 people who attended 6 Autism in Sport workshops and a further seventy-three people who attended 3 Sports Inclusion and Disability Awareness sessions.
- ▶ 5,772 people attended 6 different webinars scheduled throughout the year featuring topics such as road and water safety, athletics, nutrition, psychology and paralympic athletes.

Case Study: Education

Title: Volunteer Support Workshop Series

Aim: To support volunteers in clubs and communities with the opportunity to upskill in key administrative areas by providing a free and accessible online education series.

🎯 OBJECTIVES

- ▶ To coordinate an online administrative workshop series with expert speakers for volunteers.
- ▶ To provide club volunteers with practical advice on key topics related to clubs and groups.
- ▶ To support clubs and communities to maximise their volunteer programmes.
- ▶ To help clubs/groups with recruiting, training and retaining volunteers to support their activities.
- ▶ To establish an online education workshop series that volunteers can easily access.

🚀 IMPLEMENTATION STEPS

- ▶ **ENGAGE** – Engage with Cork Volunteer Centre to coordinate an appropriate education workshop series on key topics identified by volunteers.
- ▶ **PLAN** – Plan & agree on a suitable workshop plan including dates, times, capacity, speakers & delivery platform.
- ▶ **PROMOTE** – Create a marketing campaign to recruit club & community volunteers to register for the workshops. This included targeted WOM, email & social media campaigns.
- ▶ **DELIVER** – Deliver identified monthly workshops on key topics such as volunteer recruitment & strategy, volunteer supports, managing and retaining volunteers & garda vetting.
- ▶ **REVIEW** – Review & evaluate each webinar by gathering feedback from participants & tutors.
- ▶ **REENGAGE** – Reengage with Cork Volunteer Centre & other identified partners to plan for additional phases of the webinar / seminar series.

📊 OUTPUTS

- ▶ **76 ATTENDEES** – A total of 76 people attended different workshops delivered through the workshop series.
- ▶ **2 PARTNERS** – The series was developed by Cork Sports Partnership and Cork Volunteer Centre and promoted by NGB and local partners.
- ▶ **8 TOPICS** – 8 workshops were delivered through the series in 2021 with key topics including.
 - ▶ Volunteer Strategy & Recruitment
 - ▶ Developing a Positive Volunteer Culture within your Organisation
 - ▶ Managing Volunteers at Events
 - ▶ Volunteer Support, Supervision & Recognition
 - ▶ Engaging Young People in your Volunteer Programme
 - ▶ Garda Vetting Basics Managing Volunteers with Additional Support Needs
 - ▶ Creating New Roles and Adapting Current Roles

👥 OUTCOMES

- ▶ Better supported volunteers in clubs & groups across Cork.
- ▶ Increased access to education opportunities for clubs & groups.
- ▶ Improved networking opportunities & knowledge exchange between volunteers in clubs & communities across Cork.
- ▶ Increased engagement with clubs and communities across Cork.

💬 FEEDBACK

'Very interactive – and people actually spoke. It was very refreshing'

'Lots of different organisations with varying policies and examples.'

'Clear information, the contribution from the other participants and the easy of asking questions of the hosts, thank you.'

'Great to have breakout rooms and group chat to learn from other experiences.'

– Workshops attendees 2021



Pillar 5

Mass Participation Events:

CLSP supports the coordination and delivery of mass participation events for national and local campaigns annually to help create awareness of opportunities, encourage participation as well as providing a focal point for different projects across community, school and disability settings.

In 2021, CLSP mainly coordinated local events in line with a national awareness and celebration campaigns such as European Week of Sport, National Bike Week, Her Outdoors Week and Let's Get Back.

CLSP also coordinated and supported a number of project culmination events to promote increased use of local public and community amenities in the city and county.

- ▶ 13 NGB Sports
- ▶ 13,929 people took part in CLSP supported mass participation events in 2021.
- ▶ 289 events supported across.

Key Mass Participation Event Highlights:

- ▶ The Cork Rebel Run returned in a reduced capacity for 2021 with 461 people taking part in the event held in Bishopstown and MTU Cork with 5k and 10k distances available.
- ▶ Cork Bike Week took place in September with 187 free events coordinated during the week-long celebration of cycling. 7,746 people took part in events held during the week including 5,585 young people. CLSP coordinated a local event grant scheme and promotional support for all events on behalf of Cork City Council and Cork County Council.
- ▶ The inaugural Cork Watersports Inclusion Day took place in Kinsale with 78 people including 49 people with a disability taking to the water to try surfing, sailing, kayaking & powerboat trips. The event is organised in partnership with Kinsale OEC, Cork ETB, Surf 2 Heal Garretstown, Sailing into Wellness, SailAbility Kinsale and Kinsale Yacht Club.
- ▶ European Week of Sport took place in September with CLSP supporting the coordination of 12 taster events with over 500 people taking part in the tasters. The local events were supported by local partners including Get Ireland Walking, Doneraile Park Strollers, Dunmanway Hillwalking Club, Football Association of Ireland, Bishopstown Orienteering Club, Irish Orienteering Association, Cricket Ireland, Munster Cricket, HSE, Adventure Racing Ireland, Cork ETB, Kinsale OEC, SailAbility Cork, Sailing into Wellness, Surf to Heal, CARA, Cork City Council and UCC Sport.
- ▶ Orienteering continued to go from strength to strength with CLSP supporting 95 events with Bishopstown Orienteering Club and Irish Orienteering Association in 2021 with 5,075 people taking part.

Case Study: Mass Participation Events

Title: Cork Bike Week 2021

Aim: To provide people of all ages and abilities a variety of cycling events and to create awareness of cycling as an enjoyable form of transport and physical activity in Cork City & County.

OBJECTIVES

- ▶ To coordinate public, club, community, workplace & school cycling events.
- ▶ To increase awareness of cycling opportunities & encourage use of local amenities & facilities.
- ▶ To engage with community & cycling stakeholders throughout Cork.
- ▶ To provide follow on opportunities for continued participation in cycling in conjunction with partners.
- ▶ To promote cycling as a form of physical activity & transport.
- ▶ To encourage cycling to work or school as a positive way of building activity into daily routines.

IMPLEMENTATION STEPS

- ▶ **ENGAGE** – Engage with Cork City Council & Cork County Council to draft Cork Bike Week application & submit to National Transport Authority.
- ▶ **PLAN** – Following approval, plan, agree & finalise available event support & funding for local events.
- ▶ **PROMOTE** – Create a call out campaign to recruit clubs, schools, workplaces & other cycling organisations to organise events & get involved. Following confirmation of events, recruit participants to take part in events through, targeted social media campaigns, partner organisations, PR, email & word of mouth through relevant partner networks.
- ▶ **DELIVER** – Support the delivery of local events throughout the week by providing branding, signage, goodies, personnel & ongoing promotional support.
- ▶ **REVIEW** – Review events with participants & event organisers.
- ▶ **REENGAGE** – Reengage with participants & partners regarding additional participation opportunities.

OUTPUTS

- ▶ **7,746 PARTICIPANTS** – 7,746 people took the opportunity to take part in cycling events in a supportive and safe environment during Cork Bike Week 2021.
- ▶ **187 EVENTS** – 187 events were organised as part of Cork Bike Week 2021 despite COVID-19 restrictions.
- ▶ **78 EVENT ORGANISERS** – 78 different event organisers delivered events during Cork Bike Week 2021. This comprised of clubs, schools, community groups & organisations.
- ▶ **36 SCHOOLS** – 3,576 primary & secondary school pupils took part in 36 school specific events organised through a range of different providers and schools, respectively.

OUTCOMES

- ▶ Increased awareness of cycling opportunities & amenities.
- ▶ Increased opportunity to stay active during COVID-19.
- ▶ Stronger working relationships between cycling stakeholders.
- ▶ Increased opportunity for cycling in Cork communities.
- ▶ Annual focal point for cycling in Cork.
- ▶ Improved capacity of local groups, schools, clubs & organisations to organise events.

FEEDBACK

'We encouraged all pupils to cycle to school. We had a competition between classes to see which class had the most cyclists. Each class also designed and built obstacle course for bicycles in the school yard. The pupils really enjoyed their week and it was lovely to see younger classes cycle to school with their parents. It was a wonderful whole school event, our first as a newly amalgamated school!!

'A highlight and something the children look forward to every school year'

"Lovely morning with lots of kids and parents participating in the cycle bus. Lovely to meet new children who recently registered. Each of the children that joined the Cycle Bus during Bike Week received a pump and puncture repair plus a high vis bag."

"We had four different groups who got to try out tricycles, balance bikes, bicycles and various hand cycles. The main highlight was the enjoyment of people being able to move independently, especially those who were unable to cycle a regular bike, were able to use the tricycles and/or hand cycles."

Project Reporting and Evaluation

Objective 1.3

Develop a clear monitoring, reporting and evaluation tool to identify continued improvement in participation opportunities.

National Evaluations

In 2021, CLSP engaged with National Evaluations processes on the following Dormant Account Funded Projects with Sport Ireland with work undertaken as part of the Active Cork Sport and Active Cork Communities Goals.

- ▶ Active Cities
- ▶ Urban Outdoor Initiative
- ▶ Volunteer Support Programme

This included attendance at meetings and semi-structured interviews as well as the completion of online questionnaires and dissemination of surveys to key stakeholders and partners involved in the delivery of each respective project.

Single Item Measure (M1)

M1 is an internationally validated self-reporting measure used by Sport Ireland funded bodies that allows an organisation to track an individual's rates of participation in sport and physical activity.

The question asks participants to recall how many days they were active for 30 minutes or more (in line with the National Physical Activity Guidelines) in the last 7 days. The question is asked of participants at programme registration, on the last day of the programme, and at 3 month follow up.

Those active for 0-1 day are classified as being inactive, 2-4 days as being somewhat active and 5+ days as active.

LSPs work to move the inactive towards increased levels of activity



Local Monitoring & Reporting

CLSP has developed a comprehensive reporting process to support the team with monitoring projects coordinated and supported. Both quantitative and qualitative measures are used to provide a detailed insight in project successes and failures.

- ▶ **Internal Reporting** – As part of CLSP's internal project monitoring process, all CLSP team members update relevant project work plans to track project progress, outputs, outcomes and impact. These templates also form part of the future planning process for the team with annual operational planning. These templates align closely to Sport Ireland's reporting processes and allow for uniformity of across CLSP work areas in terms of reporting on actions.
- ▶ **Partner Review Meetings** – As part of CLSP's project process, a review stage is built in following delivery of a project with all project partners.

Feedback is gathered on Key Performance Indicators (KPI's) as set out at the start of the project, what worked well, what needs to improve, learnings and key takeaways as well as future direction and planning. This also includes a review on timelines and any finances required for future delivery. This informs the future direction of a project in terms of target groups, scope and scaling around team workplans.

- ▶ **Feedback Surveys** – Feedback is gathered from participants involved in Active Sport projects through an end of programme questionnaire. This gathers key information on the project delivered, successes and improvements that are required to maximise the impact of the project.

Feedback was gathered on their experience taking part in the project including what they enjoyed, what they did not, satisfaction levels as well as any suggested improvements and other feedback. In some cases, this feedback was gathered through teachers, carers, service staff involved in projects.



Active Cork Communities

Strategic Goal Overview

To Inspire Increased Physical Activity Across Cork

The Active Cork Communities pillar of the CLSP strategy seeks to inspire more people to be physically active in Cork. CLSP has a focus to empower, inspire and influence communities across Cork to be physically active. The Active Communities team works with a wide and diverse range of stakeholders and groups across Cork to increase and promote physical activity and ensure everyone has an equal opportunity to participate in an activity suited to their needs and inclusive of all abilities.

An Active Community is a community where people have the opportunity locally to participate in programmes that promote positive health and wellbeing regardless of age or ability. People are

encouraged and supported to take part in physical activity, community sport and health and wellbeing initiatives. An Active Community seeks to inspire an ethos of happy and healthy people in a fun, supportive and sustainable way.

The Sport Inclusion Disability Officer (SIDO) works with the CLSP team to ensure an ethos of inclusivity and accessibility is paramount across all actions and objectives under the strategy including Active Cork Sport and Active Cork Communities

Active Cork Communities Objectives

Strategic Objective 1

Coordinate programmes, training and events to grow physical activity in Cork, directly and in partnership with local communities, agencies and specialist organisations.

Actions:

- ▶ Work with key partners and organisations to coordinate evidence based, best practice programmes and initiatives that target key demographics.
- ▶ Strengthen and enhance the capacity of communities, agencies, and organisations to further develop physical activity programmes and events.
- ▶ Continue to provide disability training opportunities for communities in line with the CARA training and education framework.
- ▶ Extend current training opportunities to communities, agencies, and organisations to further enhance their capacity to influence physical activity participation at a local level.

Strategic Objective 2

Target and prioritise key local groups to become more active in Cork Communities and Hubs, Disadvantaged communities, young people, people with a disability, women and girls, men and older adults.

Actions:

- ▶ Work with communities to establish programmes for people with a disability and increase awareness of existing programme and events.
- ▶ Continue to support and establish the Community Sport & Physical Activity Hub models in Cork as a best practice example to engage key groups.
- ▶ Extend and enhance the network of community coaches and tutors to prioritise each key group with regard to physical activity initiatives including health and wellbeing programmes.



Active Cork Communities Model

The Active Cork Communities team follow a model of best practice when carrying out all programmes, initiatives and campaigns under each objective. This supports and ensures all actions are achieved in an efficient and sustainable way through the following process:

1. **Community Engagement**
2. **Collaboration with Stakeholders**
3. **Delivery of Programmes, Initiatives & Campaigns**
4. **Programme Outputs & Outcomes**
5. **Monitor & Evaluate**



1. Community Engagement

As a result of the ongoing pandemic and Covid-19 crisis, the CLSP team worked hard to reengage with communities and groups that they sought to support, particularly those most affected over the last 12 months, such as older adults, people with a disability and youth. Community engagement seeks to engage community groups to achieve sustainable outcomes, equitable decision-making processes, and strengthen relationships and confidence between the CLSP team, local and national partners as well as local and national campaigns focusing on improving the provision of sport and physical activity opportunities.

The network of CLSP tutors were essential in supporting the role of the team in activating communities around physical activity. Successful engagement from disability services and groups, Age Friendly Towns and Cities, Youth Services as well as families were all notable across the many programmes, initiatives and campaigns delivered in 2021. Community engagement was also successful from those that bought into local and national campaigns such as, HER Outdoors Week, National Walking Week/Day, Bike Week and the Active Community Awards.

2. Collaboration with Stakeholders

Stakeholder engagement and collaboration is fundamental to ensuring success across all community programmes, initiatives and campaigns. During 2021 there was considerable collaboration and engagement from local and national partners, some new, in the delivery of key initiatives across Cork communities including Sport Ireland Outdoors, Department of Health, Teagasc, Age Friendly Cork, HSE Child Services, Mountaineering Ireland and URBACT Ireland.

- ▶ 19 Key stakeholders were involved in the delivery of Active Cork Communities programmes, initiatives, and campaigns for 2021.
- ▶ 20 interagency collaborations including local forums and working groups were also engaged with in the implementation of programmes, initiatives and projects across 2021.

Stakeholder	Delivery Partner	Promotion	Funding Support	Other
HSE	✓	✓	✓	✓
Cork Kerry Community Healthcare	✓	✓	✓	✓
Cork County Council	✓	✓	✓	
Cork City Council	✓	✓	✓	
Local Area Partnerships	✓	✓		✓
Cork ETB (Kinsale OEC & Youth Services)	✓	✓		✓
Department of Health		✓	✓	
Cork Healthy Cities	✓	✓		✓
Get Ireland Walking	✓	✓	✓	✓
URBACT	✓			
Age & Opportunity	✓	✓		
UCC	✓	✓		
MTU	✓	✓	✓	✓
SportsAbility Forum	✓	✓		✓
Mountaineering Ireland	✓	✓		
Meitheal Mara	✓	✓		✓
Age Friendly City & County	✓	✓		✓

3. Delivery of Programmes, Initiatives & Campaigns

Across the Active Cork Communities pillar the CLSP team including the network of tutors are tasked with initiating, managing, and delivering a key number of programmes and projects to address the core objectives and create ample opportunities for people to be active across Cork communities. For 2021 Programmes, Initiatives and Campaigns delivered included the following:

- ▶ 1 WellComm Active (Health & Wellbeing initiative funder under the Slaintecare Integration Fund)
- ▶ 23 Physical Activity Programmes/ Interventions.
- ▶ 7 Community Campaigns & Events.
- ▶ 10 Training & Education Workshops/Courses.
- ▶ 3 x Community Sports Hubs.
- ▶ 3x Targeted Community Projects.

4. Programme Outputs & Outcomes

The reach, outputs and outcomes of the above programmes, initiatives and campaigns across 2021 included:

- ▶ 7,035 engaged in programmes, initiatives, and campaigns over
- ▶ 213 sessions across
- ▶ 55 locations
- ▶ 6675 people reached through targeted community projects.

5. Monitor & Evaluate

Monitoring and evaluation are critical for building a strong evidence base around the delivery and implementation of sport and physical activity programmes and interventions. At a local and national level, it is a tool for identifying and documenting successful programmes and approaches and tracking progress toward common indicators across related projects. At the programme level, the purpose of monitoring and evaluation is to track implementation and outputs and measure the effectiveness of programmes. It helps determine exactly when a programme is on track and when changes may be needed, and if it is achieving the desired outcomes. Monitoring and evaluation forms the basis for modification of interventions and assessing the quality of activities being conducted.

During 2021 a substantial piece of research was carried out as part of the WellComm Active project which was initiated in March 2020. This document in detail outlines the project's success in terms of the impacts, outputs and outcomes of the programmes rolled out as part of the project and a clear vision for the future of WellComm Active in CLSP. The report was published in August 2021, for full details please visit the Cork Sports Partnership website.

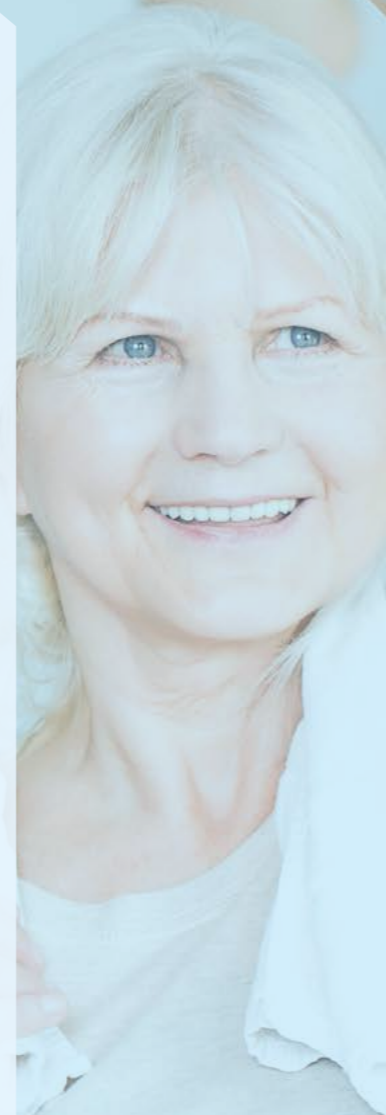
→ Active Cork Communities Objective 1:

Coordinate programmes, training, and events to grow physical activity in Cork, directly and in partnership with local communities, agencies, and specialist organisations.

Project 1 – WellComm Active

As aligned to objective one of the active cork community's strategy, WellComm Active works in the community to get more people thinking about their own physical health and wellbeing and to support individuals to make positive changes in their lives. The initiative's core idea is to encourage the people in our communities to lead a happier and healthier life with the availability of local resources:

- ▶ 1449 participants across 5 Programmes
 - ▶ 61 people with a disability
 - ▶ 758 older adults (73 male, 685 women & 20 people with disabilities)
 - ▶ 490 female participants
 - ▶ 140 male participants
- ▶ Key Programmes & Training
 - ▶ Staying Fit for the Future
 - ▶ Project WeightLoss
 - ▶ Healthy Food Made Easy
 - ▶ Made2Move workshops
 - ▶ Get Active Keep Well Series



Case Study: Staying Fit for the Future

📌 OVERVIEW & CONTEXT

Staying Fit for the Future with Better Balance Better Bones is a weekly exercise class delivered in a community setting over 10 weeks. It will challenge and train components needed for maintaining good independent movement (strength, flexibility, range of movement, static and dynamic balance) so that environmental factors such as steps, paths, darkness, hills, etc will not become an obstacle to continued confident participation in society. The programme which is aimed at older adults seeks to improve strength and balance as well as general aerobic fitness.

📅 IMPLEMENTATION PLAN

- ▶ Q1–Q2: Delivery of programme online
- ▶ Q2: Upskilling and training of tutors for face-to-face delivery post Covid
- ▶ Q2–Q4: Delivery of programme face to face (10 weeks)

Partners: Cork Sports Partnership, HSE, Cork Kerry Community Healthcare, Department of Health.

📊 OUTPUTS

- ▶ 2 x Focus groups March 2021
- ▶ Health Empowerment Survey conducted May 2021
- ▶ 64 programmes delivered in 2021 (21 online programmes January, 17 online programmes April, 24 face-to-face & 2 online programmes September)
- ▶ 26 community venues
- ▶ 758 participants reached
- ▶ 15 tutors trained to deliver programme
- ▶ 2 tutor refresher training courses delivered

📈 IMPACTS OR POTENTIAL IMPACTS

- ▶ Increased opportunities for older adults to stay active in their local community particularly as they try to emerge from the various lockdowns and as restrictions eased in Q1 2021.
- ▶ Strategic approach to the development of older adult support programmes with the involvement and collaboration of local partners and agencies.
- ▶ Ongoing collaboration amongst partners around the development of Staying Fit for the Future and adapting the model to suit the needs of participants.
- ▶ Increased use of local community facilities, particularly in rural areas.

💬 FEEDBACK

"When I went to the hall for the first time, I didn't know anybody and you could quickly turn around and go back out, but the welcome the tutor gave made me stay and continue with the programme"

"The exercises for me this year have been the most important thing for my mental wellbeing, it's like a drug in the brain because it's helped me very much this winter after suffering a recent bereavement"

"I had a nasty fall a number of years back and still suffering from it, but I find with the exercises I'm doing now, I can manage it and it improves my balance, so I don't have another silly fall"

"I have two very small grandchildren and I find that I'm much more able to engage with them after participating in the programme, and that means getting down on the floor and getting back up quickly"

→ Active Cork Communities

Project 2 – Physical Activity Programmes/Interventions

As aligned to objective two, the programmes and interventions are designed with the support of local partners and stakeholders and seek to:

- ▶ Encourage those who are not routinely active to get involved in physical activity in a fun and supportive setting
- ▶ Promote sport and physical activity to a wide range of demographics.

Highlights:

- ▶ 1684 participants across 14 programmes/interventions
- ▶ 171 male participants
- ▶ 153 Youth
- ▶ 870 female participants
- ▶ 490 people with a disability

Physical Activity Programmes/Interventions :

- ▶ Men on the Move
- ▶ Women on the Move
- ▶ Farmers on the Moove
- ▶ 5k Thru the Day Walking Challenge
- ▶ Minimum Fitness Standards Challenge
- ▶ Active Community Walking Programme
- ▶ Activator Pole Walking Programme
- ▶ TVG Walking Group
- ▶ Ability Programme North Cork
- ▶ MTU SportsAbility Programme
- ▶ Rebel Run a Mile Challenge
- ▶ Yoga4All
- ▶ Score Bowls
- ▶ Ability Programme Midleton
- ▶ Online Active Class (B)C/NLN)
- ▶ Bádóireacht Rowing Programme
- ▶ Blue Bib Campaign
- ▶ Cork Recovery PA Programme
- ▶ Bere Island Sailing Programme
- ▶ Women in the Outdoors Programme
- ▶ Swimming Women Programme



Case Study: Women in the Outdoors

🕒 OVERVIEW & CONTEXT

This programme pilot, a first for Cork Sports Partnership sought to provide a suite of workshops and training modules that will build the capacity of women to lead and encourage more participation in outdoor activities. The workshops and training modules had both a theory and practical element and were delivered online and face to face between Sept 2021 and January 2022. The Women in the Outdoors Programme focused on developing leadership skills in the outdoors for women and thus increase their confidence in supporting friends and or family members to have greater access to outdoor physical activity in a fun and supportive way. The course also aimed to create a pathway for women to further develop skills through other training and education or club development/support

📅 IMPLEMENTATION PLAN

- ▶ Programme planning and development: March 2021 – June 2021
- ▶ Launched: HER Outdoors Week – August 2021
- ▶ Recruitment: August – September 2021
- ▶ Programme commenced: September 28th 2021
- ▶ Duration & Structure: Monthly modules (online & offline) until January 2022
- ▶ Evaluation & Review: March – May 2022

Timelines: The programme was launched as part of HER Outdoors Week in August 2021 and commenced in September, finishing in January 2022.

Partners: Cork Sports Partnership, Kinsale OEC, Mountaineering Ireland, CARA, Leave No Trace Ireland, Orienteering Ireland, Sport Ireland Outdoors

📊 OUTPUTS

- ▶ 8 programme partners
- ▶ 10 Modules (online & offline)
 - ▶ Mountain Skills 1, Made2Move, Camp Craft Skills, Accessibility in the Outdoors, Disability Inclusion Training, Introduction to Orienteering, Opportunities in the Outdoors, Sports First Aid, Leave No Trace, Walk Leader Training.
- ▶ 2 Guided social walks
- ▶ 1 Orienteering event
- ▶ 2 Community Walking Events
- ▶ 38 Participants

📈 IMPACTS OR POTENTIAL IMPACTS

- ▶ Building new relationships with partners & organisations in the delivery of outdoor activities and training modules.
- ▶ Building the capacity of a group of participants to lead, support and encourage family, friends and peers into outdoor activity.
- ▶ Development of trained, educated, skilled and motivated leaders to support ongoing CLSP activities and events across the Cork.
- ▶ Promoting local amenities and parks through the delivery of programme modules.
- ▶ Adapting the programme model or template to other target groups such as youth in the outdoors.
- ▶ Raising the profile of CLSP as a key organisation in the promotion of outdoor activity development in Cork.

💬 FEEDBACK

“The women in the outdoors programme was a fantastic experience, and I feel lucky to have had the opportunity to participate in the pilot run. I would highly recommend the course to any woman interested in furthering outdoor skills, getting practical experience of a mix of activities and developing leadership skills”

“I loved the course; it has given me more confidence in planning and leading walks. I have hugely improved my fitness level and have surprised myself on Mountain hikes, pushing myself”

“A great way to connect with like-minded women and build my confidence leading my friends and family in outdoor activities”

➔ Active Cork Communities

Project 3 – Training & Education Workshops/Courses

As aligned to objective one, Training and education courses and workshops took place across communities and with local groups to further enhance and build capacity to influence participation in sport and physical activity locally.

- ▶ 297 participants across 8 training & education workshops
 - ▶ 24 young people
 - ▶ 15 male participants
 - ▶ 258 female participants.

10 Training & Education Workshops/Courses

- ▶ Healthy Food Made Easy
- ▶ Made2Move workshops
- ▶ Get Active Keep Well Series
- ▶ Youth Sports Leader
- ▶ Youth Made2Move
- ▶ Play Leader Training
- ▶ Sports Inclusion Disability Awareness Webinar
- ▶ Autism in Sport
- ▶ Tutor Upskilling
- ▶ Promoting Sport & PA to young Girls

Highlight



+68

**New Tutors and
Community Volunteers**

Tutor Training and Upskilling

Sixty-eight new tutors and community volunteers received further training and upskilling to deliver a number of community-based programmes including, Staying Fit for the Future, Healthy Food Made Easy, Active Community Walking Programme, Made2Move and Activator Training.



➔ Active Cork Communities Objective 2:

Target and prioritise key local groups to become more active in Cork communities and hubs including Disadvantaged Communities, Young People, People with a Disability, Women & Girls, Men, Older Adults.

Project 4 – Community Sports Hubs

In line with objective two, the Community Sports Hub model is a collection of clubs, groups and other local organisations that want to work together to improve sport and physical activity offered in their local community, with particular emphasis on disadvantaged communities and people with a disability. The 3 Community Sports Hubs provide information, support and advice on a wide range of sports and physical activities to make it easier for people in these areas to engage in a more active lifestyle

- ▶ Northside Sports Hub
 - ▶ 38 participants across 3 programmes
- ▶ Urban Outdoor Initiative (Cork City)
 - ▶ 320 participants across 4 programmes
- ▶ West Cork Islands Sports Hub
 - ▶ 136 participants across 2 programmes

Case Study: Urban Outdoor Initiative – Youth Worker Outdoor Adventure Training Series

🕒 OVERVIEW & CONTEXT

The aim of Youth Worker Outdoor Adventure Training Series was to provide City Youth Workers with the opportunity to gain practical skills and confidence to offer the young people they work with an insight into being physically active in their local urban environment. The training series was a collaborative endeavour developed between Cork Sports Partnership, Cork Educational and Training Board Youth Service and Cork City Council Youth Officer. Kinsale Outdoor Education Centre were brought on board to deliver the training series content while City Youth Workers and Foroige were consulted during the process in relation to the type of training they required.

📅 IMPLEMENTATION PLAN

- ▶ **ENGAGEMENT**– CLSP carried out a Survey with City Youth Workers to identify what area of outdoor adventure they would like to be upskilled in.
- ▶ **PRE-PLANNING** – CLSP, Cork City Council and Cork Education and Training Board came together to review the survey and put an action plan in place
- ▶ **PLANNING** – CLSP, Cork City Council and Cork Education and Training Board approached Kinsale Outdoor Education Centre to deliver the training course content
- ▶ **DELIVERY** – Between May and June 2021 Kinsale Outdoor Education Centre deliver 3 Workshop: Team Building, Camp Craft and Kayaking Support
- ▶ **REVIEW** – Review training delivered with key stakeholders and including participants & partner organisations.

📊 OUTPUTS

- ▶ 14 Youth Worker attend from 9 UBU city projects.
- ▶ 4 Partner Organisations: Cork City Council, Cork Education and Training Board, Kinsale Outdoor Education Centre & Foroige.

📈 IMPACTS OR POTENTIAL IMPACTS

- ▶ Strategic approach to the development of Urban Outdoor opportunities in Cork City.
- ▶ Collaboration between CLSP, Cork Education and Training Board, Cork City Council, Kinsale Outdoor Education Centre and Foroige.
- ▶ Strengthen relationship with partners.
- ▶ Promotion of local amenities such as the Ballincollig Regional Park and the Rive Lee.
- ▶ Provide opportunities and pathway for young people to be more active in their local environment and take part in activities that may not have been open to them in the past.

💬 FEEDBACK

A large number of youth workers took up the opportunity to be involved in the Urban Outdoor Youth Worker Training series. Not alone did it give them very practical skills and learning it gave a badly needed opportunity to network with their peers.

‘Cork ETB are proud to have partnered on such a wonderful initiative. Having focused the youth workers on the value of outdoor education, it has led to greater outdoor appreciation in recent months. The young people are benefitting as youth workers have gained confidence and a love for enjoying and sharing their new knowledge of the outdoors – without this many vital interactions with vulnerable Young people during the pandemic would simply not have been possible – The training and outdoors facilitated many crucial interventions’ Gillian Beasley, Youth Support Officer, Cork Education and Training Board

“Here at Kinsale Outdoor Education Centre we were delighted to collaborate with Cork Sports Partnership in the design and delivery of the Urban Outdoor Youth Worker Training series. The medium of Outdoor Education can be a very powerful instrument to foster the development of today’s Youth. Empowering Youth Workers with such knowledge and skills is a key part of this opportunity for young people to further appreciate the environment that surrounds them and the opportunities for fun, wellbeing, and learning within it. We look forward to more such programs in the future.”

– Jon Hynes – Director, Kinsale Outdoor Education Centre

➔ Active Cork Communities

Project 5 – Community Campaigns & Events

Community campaigns (both local and national) and events are key methods of engaging target groups into sport and activity participation. Campaigns and events such as Let's Play Cork, HER Outdoors Week, Wheels For All, parkrun and the Ocean to City Race are key to ensuring community engagement and provide a key focal point for a number of local programmes and initiatives.

- ▶ 3111 participants across 7 campaigns/events
 - ▶ 136 people with a disability
 - ▶ 2655 youth
 - ▶ 320 adults.

7 Community Campaigns & Events

- ▶ Parkrun Youghal
- ▶ Let's Play Cork Event
- ▶ Marathon Youth Challenge
- ▶ HER Outdoors Week
- ▶ Beara Run Series
- ▶ Wheels For All
- ▶ Ocean to City Youth Event

Highlight:

Youth Marathon Challenge

2615 young people including 130 youth with a disability took part in the virtual Cork City Marathon Youth Challenge. Primary schools, secondary schools, youth projects and families all got involved in the virtual challenge that saw them complete the relay, half or full marathon virtually across the week of May 31st – June 6th at home, in the playground or on the pitch. There were also a number of workshops organised as part of the campaign that included a meet and greet with Olympic hero Rob Heffernan where he joined all those signed up online to give some great insight into the importance of being active and how to stay motivated and involved in sport and physical activity.

"They were so excited to send in their times for their miles. Almost everyone in the class did it, and some submitted 2 miles to make up our goal of a full marathon. Even the smallest recognition will delight them! It was wonderful to see them encourage their classmates. We also made maths lessons out of time, distance and shapes too! Thanks again. It was a great way to finish off our year together"

→ Active Cork Communities

Project 6 – Targeted Community Projects

There were a number of other key projects in 2021 that supported the capacity of local communities and groups to emerge stronger from Covid-19 while equally recognising the positive influence sport and physical activity has had on people over the last 12-18 months. These projects included:

- ▶ SportsAbility Resilience Fund 2021
- ▶ Sport and Recreational Facilities Resilience Fund 2021
- ▶ Active Community Awards 2021
- ▶ Let's Play Cork Senior Play Pack (Winter)
- ▶ Let's Play Cork Senior Play Pack (Summer)
- ▶ 6675 across Active Community Awards, Senior Play Packs & Active Community Resilience Fund 2021.

Case Study: Active Community Awards

📌 OVERVIEW & CONTEXT

The purpose of the Awards was to honour, recognise and celebrate the individuals and groups in Cork communities that go above and beyond in their efforts to promote community sport and physical activity opportunities while equally promoting positive health and wellbeing for all. The aim of the Active Community Awards was to:

- ▶ To recognise and highlight the contributions, commitments and dedication of volunteer groups and individuals who strive to create local opportunities for people to be active while equally promoting positive health and wellbeing for all.
- ▶ To bring recognition to projects and people for the work they do, that may otherwise go unrecognised.

📌 IMPLEMENTATION PLAN

The Awards were structured and promoted to best fit the ethos of Cork Sports Partnership and the partners involved.

These were inaugural Awards and therefore the planning and research commenced in Sept 2020, some 10 months before Awards Night. A large body of research was carried out into defining the purpose and aim of the Awards, the Award parameters, categories, the Ceremony itself and the timelines. There was a core team of 4 involved, with full engagement from the wider Cork Local Sports Partnership Team.

- ▶ Research and awards design
- ▶ Marketing and Promotion
- ▶ Shortlisting awards finalists
- ▶ Awards ceremony
- ▶ Post event promotion

Timelines: Planning commenced September 2020 – Implementation, including marketing and promotion commenced January 2021 with the awards ceremony taking place in June 2021.

Partners: Cork Sports Partnership, Healthy Ireland, Cork County Council, Cork City Council, Carbery Group

📌 OUTPUTS

- ▶ 5 Partners
- ▶ 10 Months Planning
- ▶ 35 meetings
- ▶ 13 Video Productions (promotional & finalist videos)
- ▶ 90 Nominations across Cork
- ▶ 12 Finalists
- ▶ 4 Category Winners
- ▶ 1 Virtual Awards Ceremony with over 1000 views

📌 IMPACTS OR POTENTIAL IMPACTS

- ▶ Greater recognition for the voluntary efforts of people, groups and organisations who promote & support opportunities for people to be active in local communities.
- ▶ A positive, county wide campaign that encouraged and motivated communities at a time when morale and motivation may have been low as a result of the ongoing pandemic.
- ▶ The creation of new links and relationships to communities, organisations and local ambassadors who will benefit from other supports offered by Cork Sports Partnership.
- ▶ An annual awards campaign and ceremony that will be a focal point for the many communities, individuals and organisations that give their time freely in support of promoting positive health and wellbeing for all.

🗨️ FEEDBACK

"I congratulate CLSP and everyone who contributed to the organisation and delivery of the inaugural Active Community Awards. – a very professional show last night in particular. In so many ways everyone was a winner last night as the Awards will have served, and hopefully will continue in the future to serve, to promote the great work by so many volunteers in the community. "

– Eoin Kelly – Beech Hill Table Tennis Club – Active Community Inclusion Winner

"The awards ceremony and all of the professional work done in producing and editing for the program – was very impressive. Also big congratulations to all other contestants and the eventual winners – who were all very impressive and major contributors within their respective communities"

–Nick Jones – Inniscarra Men on the Move – Active Community Champion Finalist



Challenges

Ongoing Covid 19 Pandemic

The ongoing and ever-changing circumstances associated with Covid-19 and its impact on the reopening of the sport sector in general created a number of challenges for CLSP in delivering programmes across the community.

- ▶ Participants readiness to reengage with programmes, events and opportunities particularly those targeting older adults and people with disabilities was slow especially for the first two quarters in 2021.
- ▶ Availability of facilities and the willingness of community groups and organisations to engage in face to face delivery.
- ▶ The easing of public health restrictions & guidelines. This brought challenges, not only was capacity within the team stretched but increased pressure was felt on expending budgets, achieving timelines, maintaining an online and offline presence and ensuring day to operations were kept to the highest possible standards.

Adapting to a Hybrid Working Model

The CLSP maintained a 'Working from Home' mandate for much of 2021 and while there was time to adapt to this model it proved challenging for staff in a number of ways:

- ▶ Finding the right balance of professional and personal activities, particularly as restrictions eased and face to face delivery resumed.
- ▶ Risk of isolation from team members by the working from home model.
- ▶ Lapse in communication competencies with less face time both internally with the team and externally with partners and those involved in programme delivery.

Staff & Human Resources

A number of staff changes in 2021 directly impacted the delivery of a number of community programmes and campaigns. There were also restructures across key partner agencies including Sport Ireland, HSE, ETB and the local authorities that had a knock-on effect to the delivery of certain projects and initiatives.

Funding Timelines

The funding timelines, reporting deadlines and the financial returns of most programme budgets remained unchanged in 2021. Therefore creating additional pressure on staff to expend and adhere to targets required in the absence of community, stakeholder and participant engagement.

However, regardless of the challenges presented throughout the year there were also developments and successes achieved.

- ▶ The shift to outdoor activities and adapting programme delivery to an outdoor setting is something that really worked for a number of groups.
- ▶ Community tutors and coaches were an invaluable resource and asset throughout 2021 in enhancing capacity to deliver programmes and reengage with participants and communities.
- ▶ The launch of the new website allowed people to better engage with what opportunities were on offer and enhanced the profile of CLSP at a time that was crucial.

The Future for Cork Local Sports Partnership

The board of directors and team of CLSP identified 2021 as a turning point for the organisation. The key areas of development and success largely came from the following areas.

- ▶ The benefits of working in collaboration with existing and new partners.
- ▶ The significant role and impact of marketing and promotion in the sector both locally and nationally.
- ▶ The importance of research and evaluation to inspire and inform new ways of developing participation in sport and physical activity.
- ▶ The capacity and expertise of the CLSP team and tutors across Cork.

The company's core value of partnership and collaboration is now embedded into the company structure and as such has allowed the company to increase its capacity and support to partnering agencies. CLSP will look to further define this structure going forward and create a more enhanced system for how we work in partnership with local and national agencies.

A key success for CLSP in 2021 was the role and value of marketing to the company. As we plan for the years ahead CLSP will continue to invest and ensure greater visibility and awareness of the work and opportunities made available by the partnership and its partners across Cork.

The last number of years have really drawn our focus and attention to value and importance of research and evaluation. The team have been working with a wide variety of partners to create more opportunity to research and evaluate their work.

Therefore as we move forward CLSP will aim to create greater opportunity for more inhouse research and evaluation, developing stronger partnerships locally with University College Cork and Munster Technological University. Directly supporting the needs of the CLSP team and creating additional learning opportunities for students and staff across both campuses.

Overall 2021 was a successful year for the company with valuable impacts created and lead by the team and tutors of CLSP. As such a review of the company organisational structure in advance of a new strategy will therefore be prioritised by the board of Directors. To ensure the company is structured and resourced to carry out its functions and be responsive to new and emerging funds and opportunities as they arise.

The continued growth in the sector and investment by Sport Ireland will ensure the objectives set under the company's Strategic Plan 2018-2022 will be of support and in line with national objectives as set out under the National Sports Policy 2018-2027. With one year remaining in the current strategy, CLSP will prepare to review the impact and legacy of the strategy in line with the future needs of the company and sector

APPENDIX 1

Cork Local Sports Partnership
CLG End of Year Report and
Financial Statement 2021

Registered number: 368769

**CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY
GUARANTEE
ACCOUNTS 2021**

**CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE
REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE

COMPANY INFORMATION

Directors	Terence Patrick McSweeney Timothy Owens Eolan Ryng (appointed 24 June 2021) Michael Carey Morgan Buckley Derry Canty Michael Comyns Kay Dawson Gobnait Moynihan (resigned 24 June 2021) Colm Kelleher Niall Healy Henry Cremin (resigned 24 June 2021) Paudie Palmer David Joyce Liam Ahern Sheelagh Broderick Cian O'Niell Deirdre Kelly (appointed 24 June 2021) Declan Hurley
Company secretary	Egle Ziurniene
Registered number	368769
Registered office	Model Business Park Model Farm Road Cork
Independent auditors	OSK Audit Limited Registered Auditors East Point Plaza East Point Dublin 3
Bankers	Ulster Bank Watergold Building Douglas Co.Cork
Solicitors	Michael Powell & Co. 5 Lapp's Quay Co. Cork

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**CONTENTS**

	Page
Directors' report	1 - 3
Independent auditors' report	4 - 6
Income and expenditure account	7
Statement of financial position	8
Statement of cash flows	9
Notes to the financial statements	10 - 20
The following pages do not form part of the statutory financial statements:	
Detailed income and expenditure account and summaries	22 - 25

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

The directors present their annual report and the audited financial statements for the year ended 31 December 2021.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year giving a true and fair view of the state of affairs of the company. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying Section 1A of the standard, which is issued by the Financial Reporting Council.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date, of the profit or loss of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities

The principal activity of the company is the promotion of sport at a local level in Cork City and County.

Business review

There were no changes to the activities of the company during the financial year.

Results

The surplus for the year, after taxation, amounted to €19,721 (2020 - €2,469).

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**DIRECTORS' REPORT (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2021**Directors**

The directors who served during the year were:

Terence Patrick McSweeney
 Timothy Owens
 Eolan Ryng (appointed 24 June 2021)
 Michael Carey
 Morgan Buckley
 Derry Canty
 Michael Comyns
 Kay Dawson
 Gobnait Moynihan (resigned 24 June 2021)
 Colm Kelleher
 Niall Healy
 Henry Cremin (resigned 24 June 2021)
 Paudie Palmer
 David Joyce
 Liam Ahern
 Sheelagh Broderick
 Cian O'Niell
 Deirdre Kelly (appointed 24 June 2021)
 Declan Hurley

The company is limited by guarantee and does not have a share capital. The directors who served during the year did not have any interest in the company.

Principal risks and uncertainties

In common with all companies operating in Ireland in this sector, the company faces risks and uncertainties such as reduced government funding.

With respect to the Covid-19 Pandemic and the associated risks and uncertainties for the organisation, management has produced a detailed set of projections covering the 2022 financial year and the board are of the opinion that the company will be in a position to continue on as a going concern.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Model Business Park, Model Farm Road, Cork.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**DIRECTORS' REPORT (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2021**Auditors**

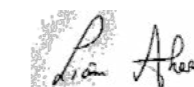
The auditors, OSK Audit Limited, express, their willingness to continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.



Derry Canty
Director

Date: 12 May 2022



Liam Ahern
Director

Date: 12 May 2022

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**

-

Report on the audit of the financial statements**Opinion**

We have audited the financial statements of Cork Local Sports Partnership Company Limited By Guarantee (the 'company') for the year ended 31 December 2021, which comprise the Income and Expenditure account, the Statement of financial position, the Statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying section 1A of that standard.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus for the year ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying section 1A of that standard.
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISA (Ireland) 570 requires us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)****Other information**

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)****Respective responsibilities and restrictions on use****Responsibilities of directors for the financial statements**

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Brian Dignam
for and on behalf of
OSK Audit Limited
Registered Auditors
Statutory Audit Firm
East Point Plaza
East Point
Dublin 3

12 May 2022

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 €	2020 €
Income		1,431,606	1,083,580
Administrative expenses		(1,411,885)	(1,081,111)
Operating surplus	17	19,721	2,469
Surplus for the year		19,721	2,469
Retained earnings at the beginning of the year		162,100	159,631
Surplus for the year		19,721	2,469
Retained earnings at the end of the year		181,821	162,100

There were no recognised gains or losses for 2021 or 2020 other than those included in the income and expenditure account.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021**

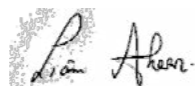
	Note	2021 €	2020 €
Fixed assets			
Tangible assets	20	127,928	60,962
		<u>127,928</u>	<u>60,962</u>
Current assets			
Debtors: amounts falling due within one year	21	87,218	101,744
Cash at bank and in hand		653,974	626,438
		<u>741,192</u>	<u>728,182</u>
Creditors: amounts falling due within one year	22	(687,299)	(627,044)
Net current assets		<u>53,893</u>	<u>101,138</u>
Total assets less current liabilities		<u>181,821</u>	<u>162,100</u>
Net assets		<u>181,821</u>	<u>162,100</u>
Reserves			
Income and expenditure account	23	181,821	162,100
Members' funds		<u>181,821</u>	<u>162,100</u>

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:



Derry Canty
Director



Liam Ahern
Director

Date: 12 May 2022

The notes on pages 10 to 20 form part of these financial statements.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 €	2020 €
Cash flows from operating activities		
Surplus for the financial year	19,721	2,469
Adjustments for:		
Depreciation of tangible assets	39,085	18,200
Decrease in debtors	14,526	54,356
Increase in creditors	60,186	348,829
Net cash generated from operating activities	<u>133,518</u>	<u>423,854</u>
Cash flows from investing activities		
Purchase of tangible fixed assets	(106,051)	(49,243)
Net cash from investing activities	<u>(106,051)</u>	<u>(49,243)</u>
Net increase in cash and cash equivalents	<u>27,467</u>	<u>374,611</u>
Cash and cash equivalents at beginning of year	625,835	251,224
Cash and cash equivalents at the end of year	<u>653,302</u>	<u>625,835</u>
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	653,974	626,438
Bank overdraft	(672)	(603)
Net funds as at 31st December	<u>653,302</u>	<u>625,835</u>

The notes on pages 10 to 20 form part of these financial statements.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****1. General information**

The financial statements comprise of the income and expenditure account, the statement of financial position, cash flow statement and the related notes constitute the financial statements of Cork Local Sports Partnership CLG for the financial year ended 31st December 2021.

Cork Local Sports Partnership CLG is a company limited by guarantee having no share capital, incorporated and registered in the Republic of Ireland (CRO number: 368769). The registered office at Model Business Park, Model Farm Road, Cork, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' report.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (FRS 102), applying section 1A of that standard.

2. Accounting policies**2.1 Basis of preparation of financial statements**

The financial statements have been prepared on the going concern basis in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland issued by the Financial Reporting Council.

The company qualifies as a small company for the period, as defined by section 280A of that Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements:

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****2. Accounting policies (continued)****2.2 Income**

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Sale of goods

Revenue from the sale of goods is recognised when all of the following conditions are satisfied:

- the company has transferred the significant risks and rewards of ownership to the buyer;
- the company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the company will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****2. Accounting policies (continued)****2.3 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Fixtures & fittings & equipment	- 20% Straight Line
Website	- 20% Straight Line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Income and expenditure account.

2.4 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.5 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

2.6 Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

2.7 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****2. Accounting policies (continued)****2.8 Government grants**

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the Income and Expenditure Account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Income and Expenditure Account in the same period as the related expenditure.

OSK confirm that the Sport Ireland grants received during the year were expended for the purpose for which they were intended.

OSK confirm that the Pobal grants received during the year were expended for the purpose for which they were intended.

2.9 Foreign currency translation**Functional and presentation currency**

The company's functional and presentational currency is Euro.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of income and retained earnings except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of income and retained earnings within 'finance income or costs'. All other foreign exchange gains and losses are presented in the Statement of income and retained earnings within 'other operating income'.

2.10 Pensions

The company operates a defined contribution pension scheme and the assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund, and amount to €31,445 (2020 - €31,134).

2.11 Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the Statement of financial position date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Statement of financial position date.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****3. Sport Ireland Grants Received****Sport Ireland - Core Funding Grant of €529,807**

This grant contributes towards the annual general administration costs incurred by the Company. The grant covers the calendar year ending on 31 December 2021. Allowing €11,095 unspent from 2020, €515,964 has been included in the income and expenditure account of the company for the year ended 31st December 2021 with €24,938 deferred in to 2022 as highlighted in note 15 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Community Coaching Grant (Dormant Accounts Funding)

This grant contributed towards expenditure incurred by the Company to support coaching in the community. The grant covers the calendar year ending 31 December 2021. Allowing for €2,122 unspent from 2020, €2,122 has been included in the income and expenditure account of the company for the year ended 31st December 2021 as highlighted in note 8 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Community Sports Hub Grant (Dormant Accounts Funding) €19,760

This grant contributed towards expenditure incurred by the Company increasing participation in community sport in the community. The grant covers the calendar year ending 31 December 2021. Allowing for €84,707 from 2020, €43,075 has been included in the income and expenditure account of the company for the year ended 31st December 2021 with €61,392 deferred into 2022 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Leadership Grant (Dormant Accounts Funding) €11,000

This grant contributed towards expenditure incurred by the Company in preparation to increase participation in community sport. The grant covers the calendar year ending 31 December 2021. Allowing for €8,138 unspent from 2020, €8,230 has been included in the income and expenditure account of the company for the year ended 31st December 2021 with €10,908 deferred in to 2022 as highlighted in note 9 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Urban Outdoor Adventure Initiatives (Dormant Accounts Funding) €30,150

This grant contributed towards expenditure incurred by the Company in increasing participation in community sport. The grant covers the calendar year ending 31 December 2021. Allowing for €13,655 unspent from 2020, €5,115 has been included in the income and expenditure account of the Company for the year ended 31st December 2021 with €38,690 deferred in to 2022 as highlighted in note 10 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland (Dormant Accounts Funding) - Volunteer Training and Supports €24,715

The grant contributes towards expenditure incurred by the Company in increasing participation in community sport. The grant covers the calendar year ending 31 December 2021. Allowing for €15,001 unspent from 2020, €20,841 has been included in the income and expenditure account of the Company for the year ended 31st December 2021 with €18,875 deferred in to 2022 as highlighted in note 11 of the financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Sports Inclusion Disability Projects (Dormant Accounts Funding) €22,875

The grant contributes towards expenditure incurred by the Company in increasing participation in community sport. The grant covers the calendar year ending 31 December 2021. Allowing for €26,520 unspent from 2020, €9,933 has been included in the income and expenditure account of the Company for the year ended 31st December 2021 with €39,462 deferred in to 2022 as highlighted in note 12 of the financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****Sports Ireland - Active Cities (Dormant Accounts Funding) €173,000**

The grant contributes towards expenditure incurred by the Company in increasing participation in community sport. The grant covers the calendar year ending on 31 December 2021. Allowing for €180,000 unspent from 2020, €157,454 has been included in the income and expenditure account of the Company for the year ended 31st December 2021 with €195,546 deferred in to 2022 as highlighted in note 13 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Covid-19 Grant scheme (Small Grant Scheme) €192,031

This grant contributed towards the sustainability of the Company resulting from the financial impacts of the COVID-19 Pandemic. The grant covers the calendar year ending on 31 December 2021. Allowing for €143,918 unspent from 2020, €133,791 has been included in the income and expenditure account of the Company for the year ended 31st December 2021 with €202,158 deferred in to 2022 as highlighted in note 14 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

4. Cork County Council - Healthy Ireland (Dormant Account Funding) grant deferral

	2021 €	2020 €
Grant received during the year	15,787	-
Unspent grant brought forward	18,971	25,827
Grant released during the year	(34,758)	(6,856)
Unspent grant carried forward	-	18,971

5. Cork City Council - Healthy Ireland (Dormant Account Funding) grant deferral

	2021 €	2020 €
Grant received during the year	(2,085)	22,500
Unspent grant brought forward	19,598	20,118
Grant released during the year	(17,513)	(23,020)
Unspent grant carried forward	-	19,598

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****6. Pobal - Slaintecare Integration Fund (Dormant Account Funding) grant deferral**

	2021 €	2020 €
Grant received during the year	34,340	175,246
Unspent grant brought forward	49,443	-
Grant released during the year	(83,783)	(125,803)
Unspent grant carried forward	-	49,443

7. Sport Ireland - Sports Hub Grant (Dormant Accounts Funding) grant deferral

	2021 €	2020 €
Grant received during the year	19,760	18,000
Unspent grant brought forward	84,707	97,846
Grant released during the year	(43,075)	(31,139)
Unspent grant carried forward	61,392	84,707

8. Sport Ireland - Community coaching grant (Dormant Accounts Funding) grant deferral

	2021 €	2020 €
Unspent grant brought forward	2,122	2,939
Grant released during the year	(2,122)	(817)
Unspent grant carried forward	-	2,122

9. Sport Ireland - Leadership Grant (Dormant Accounts Funding) grant deferral

	2021 €	2020 €
Grant received during the year	11,000	8,000
Unspent grant brought forward	8,138	5,171
Grant released during the year	(8,230)	(5,033)
Unspent grant carried forward	10,908	8,138

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****10. Sport Ireland - Urban Outdoor Adventure Initiatives (Dormant Accounts Funding) grant deferral**

	2021 €	2020 €
Grant received during the year	30,150	-
Unspent grant brought forward	13,655	33,885
Grant released during the year	(5,115)	(20,230)
Unspent grant carried forward	38,690	13,655

11. Sport Ireland (Dormant Accounts Funding) - Volunteer Training and Supports grant deferral

	2021 €	2020 €
Grant received during the year	24,715	19,340
Unspent grant brought forward	15,001	13,220
Grant released during the year	(20,841)	(17,559)
Unspent grant carried forward	18,875	15,001

12. Sport Ireland - Sports Inclusion Disability Projects (Dormant Accounts Funding) grant deferral

	2021 €	2020 €
Grant received during the year	22,875	12,506
Unspent grant brought forward	26,520	18,004
Grant released during the year	(9,933)	(3,990)
Unspent grant carried forward	39,462	26,520

13. Sports Ireland - Active Cities (Dormant Accounts Funding) grant deferral

	2021 €	2020 €
Grant received during the year	173,000	180,000
Unspent grant brought forward	180,000	-
Grant released during the year	(157,454)	-
Unspent grant carried forward	195,546	180,000

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****14. Sport Ireland - Covid-19 Grant scheme (Clubs and Communities)**

	2021 €	2020 €
Grant received during the year	192,031	274,281
Unspent grant brought forward	143,918	-
Grant released during the year	(133,791)	(130,363)
Unspent grant carried forward	202,158	143,918

15. Sport Ireland - Core Grant

	2021 €	2020 €
Grant received during the year	529,807	420,692
Unspent grant brought forward	11,095	-
Grant released during the year	(515,964)	(408,787)
Unspent grant carried forward	24,938	11,905

16. Income

The total income of the company for the period has been derived from its principal activity wholly undertaken within Ireland.

17. Surplus on ordinary activities before taxation

The operating surplus is stated after charging:

	2021 €	2020 €
Depreciation of tangible fixed assets	39,085	18,200
Defined contribution pension cost	31,445	31,134

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****18. Employees**

The average monthly number of employees, including the directors, during the year was as follows:

	2021 No.	2020 No.
Administration	11	12

Number of employees whose benefits are €60,000 or greater:
Salary

	No. of employees	
	2021	2020
€60,000	1	1

19. Taxation

Cork Local Sports Partnership Company Limited by Guarantee is exempt from Corporation Tax in Ireland. The company is fully tax compliant.

20. Tangible fixed assets

	Fixtures, fittings and equipment €	Website €	Total €
Cost or valuation			
At 1 January 2021	122,361	3,663	126,024
Additions	106,051	-	106,051
At 31 December 2021	228,412	3,663	232,075
Depreciation			
At 1 January 2021	61,399	3,663	65,062
Charge for the year on owned assets	39,085	-	39,085
At 31 December 2021	100,484	3,663	104,147
Net book value			
At 31 December 2021	127,928	-	127,928
At 31 December 2020	60,962	-	60,962

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE

Registered number: 368769

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****21. Debtors**

	2021	2020
	€	€
Trade debtors	61,198	71,172
Other debtors	25,377	29,691
Prepayments	643	881
	<u>87,218</u>	<u>101,744</u>

22. Creditors: Amounts falling due within one year

	2021	2020
	€	€
Company credit card	672	603
Trade creditors	24,645	19,991
Taxation and social insurance	11,565	11,854
Other funding deferred	62,459	19,017
Accruals	20,927	13,505
Dormant funding deferred	567,031	562,074
	<u>687,299</u>	<u>627,044</u>

23. Reserves**Income and expenditure account**

The income and expenditure account represents cumulative gains and losses recognised in the income and expenditure account, net of transfers to / from other reserves.

24. Company status

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the company in the event of liquidation.

25. Post balance sheet events

COVID-19 is having a material impact on the company's operations. Post year end COVID-19 continues to have an impact on the company's financial statements. In response to this the company has implemented a series of measures to reduce operating costs, maximise available cash flow and maintain and strengthen the company's liquidity position.

26. Approval of financial statement

The board of directors approved these financial statements for issue on 12 May 2022

**CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY
GUARANTEE****DETAILED ACCOUNTS****FOR THE YEAR ENDED 31 DECEMBER 2021**

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021	2020
Note	€	€
Income	<u>1,431,606</u>	<u>1,083,580</u>
Less: expenditure		
Administration expenses	<u>(1,411,885)</u>	<u>(1,081,111)</u>
Operating surplus	<u>19,721</u>	<u>2,469</u>
Surplus for the year	<u>19,721</u>	<u>2,469</u>

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021	2020
	€	€
Income		
Sport Ireland - Core grant	515,964	408,787
Sport Ireland - Aspire Grant	-	24,311
Women in sport	5,094	2,765
Active communities	44,747	57,101
Cycle right	26,455	13,634
Cork sports programme	21,427	6,078
Other funding - Development officers (SDO, WPO, SIDO, ADO, BDO & PL)	204,628	111,894
Sports Inclusion Disability Programme	5,112	13,077
Rebel run	9,867	-
Supported participation events	64,000	66,864
Basketball Programmes	-	5,080
Safeguarding training	17,697	9,179
Cork County Council - Healthy Ireland (Dormant Accounts Funding)	34,758	6,856
Cork City Council - Healthy Ireland (Dormant Accounts Funding)	17,513	23,020
Pobal - Slaintecare Integration Fund (Dormant Funding)	83,783	125,803
Sport Ireland - Sports Hub Grant (Dormant Accounts Funding)	43,075	31,139
Sport Ireland - Community coaching grant (Dormant Accounts Funding)	2,122	817
Sport Ireland - Leadership Grant (Dormant Accounts Funding)	8,230	5,033
Sport Ireland - Urban Outdoor Adventure Initiatives (Dormant Accounts Funding)	5,115	20,230
Sport Ireland - Volunteer Training & Support (Dormant Accounts Funding)	20,841	17,559
Sport Ireland - Sports Inclusion Disability Projects (Dormant Accounts Funding)	9,933	3,990
Sport Ireland - Active Cities (Dormant Accounts Funding)	157,454	-
Sport Ireland - Covid-19 Grant scheme Dormant Account Funding (Clubs and Communities)	133,791	130,363
	<u>1,431,606</u>	<u>1,083,580</u>

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring department for all Sport Ireland grant income.

The Department of Health is the sponsoring department for Pobal Slaintecare Integration grant income

Healthy Ireland Funding was distributed and administered by Pobal, on behalf of the Department of Health, the sponsoring department for Healthy Ireland Funding.

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 €	2020 €
Administration expenses		
Staff salaries	476,765	400,041
Government wage subsidy schemes	-	(16,818)
Employers PRSI	51,645	40,581
Staff pension costs	31,445	31,134
Staff training	2,817	3,235
Remote Work/Travel	13,108	8,068
Accountancy	11,105	9,424
Printing, postage and stationery	8,795	5,210
Telephone and fax	6,044	6,018
Trade subscriptions	1,650	800
Auditors' remuneration	3,383	2,748
Bank charges	373	529
General expenses	4,414	6,501
Insurance and rates	6,246	4,014
Cork sports programme	42,630	18,911
IT maintenance and support	5,533	2,274
Governance (Including health and safety)	4,540	6,816
Basketball programmes	-	5,216
Sports Inclusion Disability Programme	5,013	8,271
Active Communities	65,058	48,549
Depreciation of tangible assets	3,946	3,372
Utility costs	2,076	1,849
Digital Marketing/Website	20,163	13,057
Women in sport	8,661	9,031
Storage costs	4,911	4,575
Safeguarding training	21,620	10,257
Rebel run	10,327	-
Supported participation events	54,124	63,221
Cycle Right programme	28,877	19,417
Cork County Council - Healthy Ireland (Dormant Account Funding)	34,758	6,856
Cork City Council - Healthy Ireland (Dormant Account Funding)	17,513	23,020
Pobal - Slaintecare Integration Fund (Dormant Account Funding)	83,783	125,803
Sport Ireland - Sports Hub Grant (Dormant Accounts Funding)	43,075	31,139
Sport Ireland - Community Coaching Grant (Dormant Accounts Funding)	2,123	817
Sport Ireland - Leadership Grant (Dormant Accounts Funding)	8,230	5,033
Sport Ireland - Urban Outdoor Adv Initiatives (Dormant Accounts Funding)	5,115	20,230
Sport Ireland - Volunteer Training and Supports (Dormant Accounts Funding)	20,841	17,559
Sport Ireland - Sports Inclusion Disability Projects (Dormant Accounts Funding)	9,933	3,990
Sport Ireland - Active Cities (Dormant Accounts Funding)	157,454	-
Sport Ireland - Covid-19 Grant scheme Dormant Accounts Funding (Clubs and Communities)	133,791	130,363
	1,411,885	1,081,111

CORK LOCAL SPORTS PARTNERSHIP COMPANY LIMITED BY GUARANTEE**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Administration expenses (continued)



Abbreviations:

- Cork Local Sports Partnership – CLSP
- Sport Ireland – SI
- National Governing Bodies of Sport – NGBs
- Local Sports Partnerships – LSPs
- Institute of Public Administration – IPA
- Governance Framework – GF
- Munster Technology University – MTU
- University College Cork – UCC
- Health Service Executive – HSE
- Dormant Accounts Fund – DAF
- Sport Inclusion Disability Officer – SIDO
- Healthy Ireland – HI
- Local Community Development Committees – LCDC
- Benefit in Kind – BIK

Working Together to
Keep Cork Active



SPÓRT ÉIREANN
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Cork
Sports Partnership
Comhpháirtíocht
Spóirt Chorcaí

— SPORT IRELAND —

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